

I Mina Trentai Kadtro Na Lihelaturan Gudhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0243	Esther Joan C. Aguigui	Director The Adjutant General	Department of Military Affairs Guam National Guard	3/18/19	To serve at the pleasure of the Governor	Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit	3/20/19	4/16/19 6:45 p.m.	4/22/19 10:24 a.m.		



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

April 17, 2019

The Honorable Tina Rose Muña Barnes
Speaker
I Mina'trentai Singko na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña Guam, 96910

VIA: The Honorable Régine Biscoe Lee
Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Lt. Col. Esther Joan Cruz Aguigui

Håfa Adai Speaker Muña Barnes:

Transmitted herewith is the Committee Report on the appointment of Lt. Col. Esther Joan Cruz Aguigui to serve as The Adjutant General, Guam National Guard; and as Director, Department of Military Affairs, which was referred to the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit.

Committee votes are as follows:

- 7 TO CONFIRM
- ___ TO NOT CONFIRM
- ___ TO REPORT OUT ONLY
- ___ TO ABSTAIN
- ___ TO PLACE IN INACTIVE FILE

Sincerely,

Senator Jose “Pedo” Terlaje

2019 APR 21 AM 10:24



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

COMMITTEE REPORT

**Nomination of Lt. Col. Esther Joan Cruz
Aguigui**

as The Adjutant General,

Guam National Guard

and as Director,

Department of Military Affairs,

to serve at the pleasure of

I Maga'Hågan Guåhan



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

April 17, 2019

MEMORANDUM

To: All Members
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit

From: Senator Jose “Pedo” Terlaje
Committee Chairperson

Subject: Committee Report on the Appointment of Lt. Col. Esther Joan Cruz Aguigui

Transmitted herewith for your consideration is the Committee Report on the appointment of Lt. Col. Esther Joan Cruz Aguigui to serve as The Adjutant General, Guam National Guard; and as Director, Department of Military Affairs.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'

Senator Amanda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telen Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridgell
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

March 20, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature
Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Háfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: **Esther Joan C. Aguigui**

Position: **Director, Department of Military Affairs / The Adjutant General, Guam National Guard**

Term Length: **To serve at the pleasure of the Governor**

The appointee's nomination packet may be referenced on the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

"35GL-19-0243 - Office of the Governor of Guam - Appointment and Supporting Documents for Esther Joan C. Aguigui, Director, Department of Military Affairs / The Adjutant General, Guam National Guard."

Please ensure that the aforementioned appointment is referred to **Senator Jose T. Terlaje, Chairperson of the Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,


Senator Régine Biscoe Lee
Chairperson, Committee on Rules

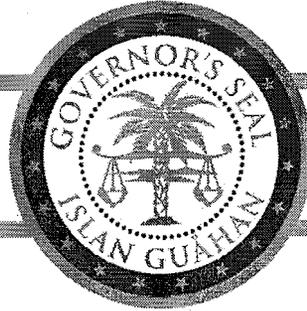


I Miss 'Trotini' Kahlira 'na Libesetwara Gaa'nan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0243	Rather Joan C. Aguilai	Director The Adjutant General	Department of Military Affairs Guam National Guard	3/18/19	To serve at the pleasure of the Governor	Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors Council, Infrastructure and Public Transit	3/20/19				

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

March 18, 2019

Honorable Tina Rose Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

35GL-19-0243
Speaker Tina Rose Muna Barnes

RE: **Cabinet Appointment**

MAR 18 2019
Time 4:21 (AM) (PM)
Received By:

2019 MAR 18 PM 4:33

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Esther Joan C. Aguiui
POSITION:	Director, Department of Military Affairs / The Adjutant General, Guam National Guard
TERM LENGTH:	To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hagan Guåhan
Governor of Guam

0243

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

January 28, 2019

VIA HAND DELIVERY

LIEUTENANT COLONEL ESTHER J.C. AGUIGUI
Guam National Guard
430 Army Drive, Building 300
Barrigada, Guam 96913 -4421

Re: Appointment as The Adjutant General and Department of Military of Affairs Director

Dear Lieutenant Colonel Aguiqui:

The People of Guam, Lieutenant Governor Tenorio and I want to thank you for your thirty (30) years of service to Nation and the Territory.

I note that during your service, you have deployed to Afghanistan in support of Operation Enduring Freedom, Fort Magsaysay, Republic of the Philippines in support of the Balikatan 2011 Exercise and Louisiana to assist with Hurricane Katrina. I also note you have been awarded, among many other medals, a Bronze Star, two (2) Meritorious Service Medals, the Army Commendation Medal, the Air Force Commendation Medal, the Afghanistan Campaign Medal and the Global War on Terrorism Service (Expeditionary) Medal.

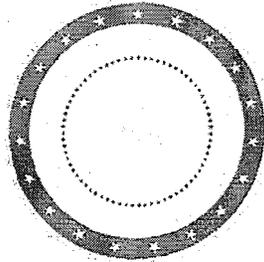
I understand your military career started as an enlisted Service Member in the Air Force Reserve. You then transferred to the Air National Guard, become the first female First Sergeant in that organization, and then subsequently became an officer in the U.S. Army / Guam Army National Guard. I am also aware that you are the first woman to command a battalion level unit in the Guam National Guard and the first female from the Guam National Guard to graduate from the U.S. Army War College.

It is because of the foregoing and your many other achievements that Lieutenant Governor Tenorio and I have the utmost trust and confidence in you to serve as the next Adjutant General and as the next Director of the Department of Military Affairs.

NOW THEREFORE, I, Lourdes A. Leon Guerrero, *i Maga'Hagan Guåhan*, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do hereby appoint you The Adjutant General for the Guam National Guard effective, January 28, 2019. I hereby order the Guam National Guard to facilitate this appointment without delay. Furthermore, you are hereby appointed Director of the Department of Military Affairs, effective January 28, 2019.

Senseramente,

LOURDES A. LEON GUERRERO
i Maga'Hagan Guåhan
Governor of Guam



OATH

I, **ESTHER J.C. AGUIGUI**, do solemnly swear that I will support and defend the Constitution of the United States and the Organic Act of the Territory of Guam against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will obey the orders of the President of the United States and of the Governor of Guam, that I will make this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge my duties of the Office of the Adjutant General in the National Guard of the Territory of Guam upon which I am about to enter, so help me God.

Executed at Adelup, Guam on January 28, 2019.



ESTHER J.C. AGUIGUI

Administered by:


LOURDES A. LEON GUERRERO
I Maga'hågun Guåhan
Governor of Guam



OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name Aguigui	First Name Esther Joan	Middle Initial C.
Mailing Address [REDACTED]		Apartment/Unit #
City Hagatna	State Guam	Zip Code 96932
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Director, Department of Military Affairs/The Adjutant General, Guam National Guard		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School George Washington High School Mangilao Guam	1977 - 1980	High School Diploma	1980
College University of Guam Mangilao Guam	1980 - 1989	Bachelor of Arts Education	1989
Graduate School U.S. Army War College Carlisle PA	2016 - 2017	Masters of Strategic Studies	2017
Other Degree U.S. Army Command & General Staff College, Resident	2011	Diploma	2011

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Joint Force HQ - Guam 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	Position Title Deputy US Property & Fiscal Officer
	Dates Held 7/2017 - 1/2019

Previous Employer and Mailing Address Construction and Facilities Management Office Guam Army National Guard 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	Position Title Director
	Dates Held 7/2017 - 1/2019

Previous Employer and Mailing Address Joint Force HQ - Guam 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	Position Title State Sr Intelligence Oversight Officer (SIO)
	Dates Held 4/2010 - 7/2016

Previous Employer and Mailing Address Recruiting and Retention Battalion Guam Army National Guard 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	Position Title Commander
	Dates Held 6/2014 - 7/2016

Previous Employer and Mailing Address Guam Army National Guard Element Joint Force Headquarters 430 Army Drive, Bldg 300, Rm. 113 Barrigada, Guam 96913-4421	Position Title Commander
	Dates Held 6/2012 - 6/2014

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name Department of Education, George Washington High School		Position Title Teacher
Address 298 Washington Drive, Mangilao, Gu. 96913	Phone No. 734-2911	Dates Held 1989-2001

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name Guam Army National Guard Element		Position Title Active Guard Reserve (Various positions)	
Address 430 Army Drive, Bldg 300, Rm. 113 Barrigada,		Phone No. 735-0400	Dates Held 2001 - 2019

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Please see resume	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Bronze Star Medal Meritorious Service Medal (2 awards) Army Commendation Medal Air Force Commendation Medal Army Achievement Medal (2 awards) Air Force Achievement Medal Air Force Outstanding Unit Award Air Reserve Forces Meritorious Service Award (2 awards)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Please see resume.

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
Air Force Reserve	1/31/86 - 5/12/86 (BMT)	A1C	Honorable

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

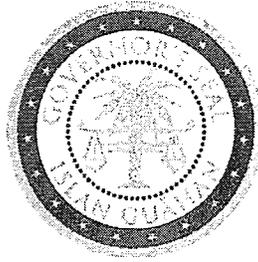
Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Esther J.C. Aguigui

- I have no financial interest in any business
 I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST


Signature

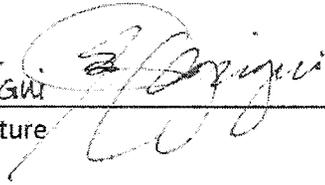
15 Mar 19
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

ESTHER T.C. AGUIGUI
Print Name and Signature



15 Mar 19
Date

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD SAFEGUARD IT

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

DD FORM 1 JUL 79 214		PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.		CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY		
1. NAME (Last, first, middle) AGUIQUI ESTHER JOAN CRUZ			2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE--USAFR		3. SOCIAL SECURITY NO. [REDACTED]	
4a. GRADE, RATE OR RANK A1C	4b. PAY GRADE E-3	5. DATE OF BIRTH [REDACTED]	6. PLACE OF ENTRY INTO ACTIVE DUTY ANDERSON AFB GU			
7. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 44APS (AFRES)			8. STATION WHERE SEPARATED ANDERSON AFB GU			
9. COMMAND TO WHICH TRANSFERRED USAFR				10. SGU COVERAGE AMOUNT \$ 50,000 <input type="checkbox"/> NONE		
11. PRIMARY SPECIALTY NUMBER, TITLE AND YEARS AND MONTHS IN SPECIALTY (Additional specialty numbers and titles including periods of one or more years) 70230 - AFR ADMINISTRATIVE SPECIALIST			12. RECORD OF SERVICE			
			a. Date Entered AD This Period	1986	JAN	31
			b. Separation Date This Period	1986	MAY	12
			c. Net Active Service This Period	00	03	12
			d. Total Prior Active Service	00	00	00
			e. Total Prior Inactive Service	00	05	22
			f. Foreign Service	00	00	00
			g. Sea Service	00	00	00
			h. Effective Date of Pay Grade	1985	AUG	09
i. Reserve Oblig. Term. Date	1993	AUG	08			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) AIR FORCE TRAINING RIBBON						
14. MILITARY EDUCATION (Course Title, number weeks, and month and year completed) BASIC MILITARY TRAINING, 6 WEEKS, MAR 1986; ADMINISTRATIVE SPECIALIST COURSE, PDS CODE 7ES, 230 HOURS, MAY 1986; STUDENT LEADER MANAGEMENT AND DRILL COURSE, 12 HOURS, APR 1986.						
15. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			16. HIGH SCHOOL GRADUATE OR EQUIVALENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		17. DAYS ACCRUED LEAVE PAID 8.5 days	
18. REMARKS CONTINUOUS ACTIVE MILITARY SERVICE DATE: 31 JAN 1986. REISSUED FOR ADMINISTRATIVE CORRECTIONS, 29 JUN 86. NOTHING FOLLOWS						
19. MAILING ADDRESS AFTER SEPARATION [REDACTED]				20. MEMBER REQUESTS COPY 6 BE SENT TO DIR. OF VET AFFAIRS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
21. SIGNATURE OF MEMBER BEING SEPARATED MEMBER NOT AVAILABLE TO SIGN			22. TYPED NAME, GRADE, TITLE AND SIGNATURE OF OFFICIAL AUTHORIZED TO SIGN JAMES R. JENKINS, Chief, Ops Sec, Ret Svcs Br			

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY	24. CHARACTER OF SERVICE (Includes upgrades) HONORABLE	
25. SEPARATION AUTHORITY AFR 35-1	26. SEPARATION CODE N/A	27. REENLISTMENT CODE N/A
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF INITIAL ACTIVE DUTY FOR TRAINING		
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 INITIALS

S/N 0102-LF-000-2140

SERVICE - 7

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) AGUIGUA, ESTHER JOAN		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNGUS/MI		3. SOCIAL SECURITY NUMBER [REDACTED]	
4a. GRADE, RATE OR RANK CPT	4b. PAY GRADE 003	5. DATE OF BIRTH (YYYYMMDD) 19611113	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000		
7a. PLACE OF ENTRY INTO ACTIVE DUTY BARRIGADA, GUAM		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND GUARNG ELEMENT, JOINT FORCE HQ NG			b. STATION WHERE SEPARATED JFHQ-GU ARNG, GU 96913-4421		
9. COMMAND TO WHICH TRANSFERRED ASSIGNMENT PENDING			10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: [REDACTED]		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 35E COUNTERINTELLIGENCE - 3 YRS 10 MOS//43A HUMAN RESOURCES MGMT - 2 YRS 9 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE			
		a. DATE ENTERED AD THIS PERIOD	YEAR(S)	MONTH(S)	DAY(S)
		b. SEPARATION DATE THIS PERIOD			
		c. NET ACTIVE SERVICE THIS PERIOD			
		d. TOTAL PRIOR ACTIVE SERVICE			
		e. TOTAL PRIOR INACTIVE SERVICE			
		f. FOREIGN SERVICE			
		g. SEA SERVICE			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY COMMENDATION MEDAL//AIR FORCE COMMENDATION MEDAL//ARMY ACHIEVEMENT MEDAL//AIR RESERVE FORCES MERITORIOUS SERVICE MEDAL//NATIONAL DEFENSE SERVICE MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//HUMANITARIAN SERVICE MEDAL//ARMY SERVICE RIBBON//ARMED FORCES RESERVE MEDAL//AIR//CONT IN BLOCK 18		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) ADJUTANT GENERAL (AG) OFFICER BASIC COURSE (OBC), 12 WEEKS, 2000//COUNTERINTELLIGENCE OFFICER COURSE, 10 WEEKS, 2005//MILITARY INTELLIGENCE (MI) CAPTAIN CAREER COURSE, 16 WEEKS, 2004//US AIR FORCE FIRST SERGEANT COURSE, 2 WEEKS, 1998//NOTHING FOLLOWS			
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		<input type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO
b. HIGH SCHOOL GRADUATE OR EQUIVALENT		<input checked="" type="checkbox"/>	YES	<input type="checkbox"/>	NO
16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION			<input type="checkbox"/>	YES
18. REMARKS MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//CONT FROM BLOCK 13//AIR FORCE LONGEVITY SERVICE AWARD RIBBON//AIR FORCE TRAINING RIBBON//AIR FORCE NON-PROFESSIONAL MILITARY EDUCATION GRADUATE RIBBON//NOTHING FOLLOWS The information contained herein is subject to computer matching with the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for and/or continued compliance with the requirements of a Federal benefit program.					
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]			19b. NEAREST RELATIVE (Name and address - include ZIP Code) [REDACTED]		
20. MEMBER REQUESTS COPY 6 BE SENT TO		GU	DIRECTOR OF VETERANS AFFAIRS		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
21. SIGNATURE OF MEMBER BEING SEPARATED SOLDIER NOT AVAILABLE TO SIGN		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) TOMMY DIRECTOR SCAMBELLURI AFLAGUE, COL, J1 MANPOWER PERSONNEL AND HRD			

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY			24. CHARACTER OF SERVICE (Include upgrades) HONORABLE		
25. SEPARATION AUTHORITY AR 600-8-24, PARA 2-7		26. SEPARATION CODE MBK		27. REENTRY CODE NA	
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE					
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE				30. MEMBER REQUESTS COPY 4 (Initials)	

DD FORM 214-AUTOMATED, FEB 2000

PREVIOUS EDITION IS OBSOLETE. GENERATED BY TRANSPROC

SERVICE - 8

POLICE RECORD CHECK

1. DATE OF REQUEST
(YYYYMMDD)
20190131

OMB No. 0704-0007
OMB approval expires
Dec 31, 2017

The public reporting burden for this collection of information is estimated to average 27 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Directives Division, 4800 Mark Center Drive, Alexandria, VA 22350-3100 (0704-0007). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.
PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO ADDRESS SHOWN AT BOTTOM OF FORM.

SECTION I - (To be completed by Recruiting Service)

2. NAME OF APPLICANT (Last, First, Middle Name(s), Alias)
AGUIGUI, ESTHER J.C.

3. SEX
 MALE
 FEMALE

4. PLACE OF BIRTH
a. CITY: TAMUNING
b. COUNTY: GUAM
c. STATE: GU

5. DATE OF BIRTH (YYYYMMDD)
[REDACTED]

6.a. ETHNIC CATEGORY
 (1) HISPANIC OR LATINO
 (2) NOT HISPANIC OR LATINO

b. RACIAL CATEGORY (X one or more)
 (1) AMERICAN INDIAN/ALASKA NATIVE
 (2) ASIAN
 (3) BLACK OR AFRICAN AMERICAN
 (4) NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
 (5) WHITE

7. SOCIAL SECURITY NUMBER
[REDACTED]

8. ADDRESS IN ADDRESSEE'S JURISDICTION (See "MAIL TO" block)
a. NUMBER AND STREET (Include apartment no.): [REDACTED]
b. CITY: [REDACTED]
c. STATE: [REDACTED]
d. ZIP CODE: [REDACTED]

9. DATES RESIDED AT THIS ADDRESS
a. FROM (YYYYMMDD): [REDACTED]
b. TO (YYYYMMDD): [REDACTED]

10. PERSON MAKING THIS REQUEST
a. NAME (Last, First, Middle Name(s)): SUSUICO, JASON QUINTANILLA
b. RANK: SFC
c. SIGNATURE: [Signature]
d. TITLE: SR RRNCO

SECTION II - (To be completed by Applicant)

PRIVACY ACT STATEMENT

AUTHORITY: 10 U.S.C. Sections 136, 504, 505, 12102; 14 U.S.C. Sections 351 and 632; DoDI 1304.2; DoDI 1304.26; AR 601-270; OPNAVINST 1100.4C Ch-1; AFI 36-2003_IP; MCO 1100.75E; COMDTINST M 1100.2E; AR 601-210; and E.O. 9397, as amended (SSN).
PRINCIPAL PURPOSE(S): The information collected on this form is used to screen and identify applicants to the Armed Forces who may have discreditable involvement with the police or other law enforcement agencies. Completed forms are used to conduct background records checks used to determine eligibility of applicants for accession into the Armed Forces. Completed forms are covered by recruiting and official military personnel SORNs maintained by each of the Services.
ROUTINE USE(S): DoD "Blanket Routine Use" 2, Disclosure When Requesting Information Routine Use, specifically applies: A record from a system of records maintained by a DoD Component may be disclosed as a routine use to a Federal, State, or local agency maintaining civil, criminal, or other relevant enforcement information or other pertinent information, such as current licenses, if necessary to obtain information relevant to a DoD Component decision concerning the hiring or retention of an employee, the issuance of a security clearance, the letting of a contract, or the issuance of a license, grant, or other benefit. The DoD Blanket Routine Uses at <https://dpclo.defense.gov/Privacy/SORNsindex/BlanketRoutineUses.aspx> apply.
DISCLOSURE: Voluntary. However, failure of the applicant to complete Section II may result in refusal of enlistment in the Armed Forces of the United States. An applicant's SSN is used to conduct the police records check and keep all records together during the enlistment process.

The data are for OFFICIAL USE ONLY and will be maintained and used in strict confidence in accordance with Federal law and regulations. Making a knowing and willful false statement on this DD Form 369 may be punishable by fine or imprisonment or both. All information provided by you, which possibly may reflect adversely on your past conduct and performance, may have an adverse impact on you in your military career in situations such as consideration for special assignment, security clearances, court martial and administrative proceedings, etc.

11. I HEREBY CONSENT TO RELEASE FROM YOUR FILES THE INFORMATION REQUESTED BELOW. SIGNATURE: [Signature]

SECTION III - (To be completed by Police or Juvenile Agency)

The person described above, who claims to have resided at the address shown above, has applied for enlistment in the Armed Forces of the United States. Please furnish from your files the information relative to Section III below. A return envelope is provided for your convenience.

12. DOES THE APPLICANT HAVE A POLICE OR JUVENILE RECORD, TO INCLUDE MINOR TRAFFIC VIOLATIONS? YES NO
(If YES, what was the offense or charge, date, disposition and sentence?)
No Criminal Record on File

13. IS APPLICANT NOW UNDERGOING COURT ACTION OF ANY KIND? (If YES, give details.) YES NO

THIS IS TO CERTIFY THAT THE ABOVE DATA, AS CORRECTED, ARE TRUE AND CORRECT ACCORDING TO THE RECORD ON FILE IN THIS OFFICE. THIS INFORMATION IS CONFIDENTIAL AND CANNOT BE USED IN ANY OTHER MANNER EXCEPT FOR OFFICIAL PURPOSES.

14. DATE (YYYYMMDD): 2019/02/01
15. TITLE: Acting Chief of Police
16. VERIFIED BY (Signature): Stephen C Ignacio by direction: VenS

LAW ENFORCEMENT AGENCY MAIL TO:
GUAM POLICE DEPARTMENT
Records & ID Section
Post Office Box 23909
Guam Main Facility, Gu 96921

RECRUITING AGENCY MAIL FROM:
SFC JASON Q. SUSUICO CELL: 671-685-8971
RECRUITING AND RETENTION BN
JFHQ-GU, GUAM ARMY NATIONAL GUARD
430 ARMY DRIVE BLDG 300 RM 113
BARRIGADA, GUAM 96913-4421



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

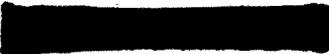
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

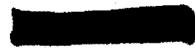
Name: **ESTHER JC AGUIGUI**

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/01/2019

DANIELLE T. ROSETE
Clerk of Court



The absence of an original Court Seal invalidates this document

BY: **JOHN J. DIEGO**
Deputy Clerk

Prepared By: JJD

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



**Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921**



March 22, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Esther Joan Cruz AGUIGUI		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: BARBIE

**STEPHEN C. IGNACIO
Acting Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/16/19

**ESTHER JOAN CRUZ AGUIGUI
LIEUTENANT COLONEL
(13 NOV 18)**

AREAS OF PRACTICAL EXPERTISE:

Operations, Organizational Management and Strategic Leadership

EDUCATION:

U.S. Army War College, Resident (Carlisle, PA.), M.A. Strategic Studies, 2017
University of Guam (Mangilao, GU.), B.A. Education - Special Education, 1989
U.S. Army Command and General Staff College, Resident (Redstone Arsenal, AL.), Diploma,
2011

OTHER RELEVANT MILITARY EDUCATION AND QUALIFICATIONS:

Construction and Facilities Management Officer (CFMO) Certification Courses, 2018:

- CFMO 104, (Santa Fe, N.M.), Design and Project Management
- CFMO 105, (Austin, TX.), Facilities Management
- CFMO 202, (Arlington, VA.), Phase II Organizational Management

Joint Professional Military Education Level II, 2017

Defense Support of Civil Authorities Level I and II, 2017

Top Secret/SCI Security Clearance, 2016 - 2020

National Guard Fiscal Law Course, 2015

Army National Guard Recruiting Pre-Command Course, 2014

Master Resilience Trainer Course, 2013

OTHER RELEVANT CIVILIAN EDUCATION AND QUALIFICATIONS:

Federal Bureau of Investigation (FBI) Citizens Academy, 2013 – present.

PROFESSIONAL ACADEMIC EXPERIENCE:

Assistant United States Property and Fiscal Officer for Army Real Property, Guam
National Guard, Joint Force Headquarters; Barrigada, Guam; September 2017 – present.

- Establishes and maintains records and accounts of all Army Real Property and federal military construction projects valued at over \$175M.
- Assists the USPFO in proper management of Federal real property.
- Provides oversight of all services, supplies and construction projects funded for Army and National Guard facilities.

- Pre-certifies the receipt, adequacy and acceptance of supplies/services provided by the State under the Master Cooperative Agreement related to the National Guard Bureau's federal contribution for the Facilities Programs of the Army National Guard with the State.

Program Manager of Federal Funds, Construction and Facilities Management Office, Guam Army National Guard, Joint Force Headquarters, Barrigada, Guam; July 2017 – present.

- Executed, reviewed and analyzed a \$5.3M budget and supervised operations to accomplish projected workload and scheduled actions.
- Ensured that all documentation regarding funding issues and or transactions to include funding Authorizations Targets (FATs), Order, Military Interdepartmental Reports (MIPRS), Unliquidated and Transaction Registers, Purchase Request and Commitment Forms, Government Purchase Card statements, Blanket Purchase Agreements, as well as all obligating documentation is filed and maintained on site for a period of 6 years and 3 months, and are passed on to Program and Activity managers.
- Responsible to ensure Joint Reviews are performed as required per Department of Defense policies and regulations.

State Senior Intelligence Oversight Officer (SIO), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; April 2010 – present.

- Ensured intelligence oversight (IO) training was conducted in accordance with appropriate regulations.
- Inspected intelligence functions and activities of subordinate units annually.
- Reported questionable activities through command channels.
- Ensured no adverse actions were taken against personnel reporting improper intelligence activities.
- Ensured no activity, which could potentially result in use of information on U.S. persons, was performed in state NG facilities unless authorized by the appropriate command.
- Ensured all personnel received initial, annual and or refresher IO training.
- Provided a quarterly records of completed to the State Inspector General as required by the National Guard Bureau.

Officer Assignment Board (OAB), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; February – May 2016.

- As the senior female officer advisor to the Adjutant General, recommended officers with the best talent, service, and leadership experience for retention in military service.
- Prioritized officer assignments using the most current Order of Merit List (OML) and consider Key Development (KD) assignments within the officer's branch and or area of concentration.
- Developed a process of evaluation that measures officers' abilities and credentials when considering future assignments.
- Developed a process of evaluation that measures officers' abilities and credentials when considering future assignments.

Officer Order of Merit List Board (OOML), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; February – May 2016.

- As the senior female officer advisor to the Adjutant General, reviewed and recommended best practices for the OOML screening and evaluation criteria.
- Developed a written OOML SOP (draft) that includes screening, evaluation criteria, process and procedures on notification and boarding, OOML board member selection and conduct of the board.
- Developed a process of evaluation that measures officers' abilities and credentials when considering future assignments.

Sexual Assault Review Board (SARB), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; June 2014 – June 2016.

- As the senior ranking female officer advisor to the Adjutant General, provided monthly oversight, procedural guidance and feedback concerning the Guam National Guard's Sexual Assault Prevention and Response program.
- Excelled at creating an environment of fairness, candor, and respect among individuals of diverse backgrounds and positions as a victim advocate for sexual violence and misconduct.
- Reviewed and monitored the organization's prevention program and response to sexual assault incidents, cases and procedures to improve processes, system accountability and victim access to quality services.

U.S. Army Pacific Sisters-in-Arms Program, OIC, Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; June 2014 – June 2016.

- Conducted quarterly planning meeting and mentoring sessions designed to empower women, improve resiliency, and develop junior officers.

Account Manager of Federal Funds (FY13 - FY16), Army Element – Joint Force Headquarters; Recruiting and Retention Battalion, Guam Army National Guard, Barrigada, Guam; October 2013 – June 2016.

- Executed, reviewed and analyzed budget program elements as a staff responsibility, and supervised operations to accomplish the projected workload and scheduled actions.
- Ensured that all documentation regarding funding issues and or transactions to include funding Authorizations Targets (FATS), Order, Military Interdepartmental Reports (MIPRS), Unliquidated and Transaction Registers, Purchase Request and Commitment Form, Government Purchase Card statements, Blanket Purchase Agreements, as well as all obligating documentation is filed and maintained on site for a period of 6 years and 3 months and are passed on to Program and Activity managers.
- Responsible to ensure Joint Reviews are performed as required per Department of Defense regulations.

Professional Military Leadership Experience:

Chief, Construction and Facilities Management Office (CFMO), Guam National Guard - Joint Force Headquarters, Barrigada, Guam; June 2017 – present.

- Serves as the primary point of contact in the State for the Army Installations Division and as principal advisor to the Adjutant General (TAG) on all aspects of the State's real property, facilities engineering, construction, and environmental management programs.
- Classifies work (single sole authority) prior to project approval and commencement of the activities of maintenance, repairs and construction; recommends approval and oversees all projects, regardless of funding source or project initiator, including troop construction projects.
- Manages real property actions involving Federal dollars and activities for 5 sites, 61 buildings, 93.030 acres and 348,808 square feet of facilities valued at over \$175M.
- Develops and manages all State comprehensive annual and long-range master planning covering all real property investment, sustainment, restoration and modernization initiatives, including six additional projected military construction projects worth \$196.3M, in accordance with Federal, State, and local policies and regulations.
- Facilitated the acquisition of 42.6 acres of U.S. Navy property through a memorandum of agreement between Joint Region Marianas and the National Guard to construct required permanent Federal readiness centers in support of the overall build-up of the Department of Defense presence in the Pacific.

- Manages facilities engineer resources by accomplishing financial planning, programming, budgeting, budget execution, accounting and review activities, resource management/annual work planning, and information systems support.
- Charted the requisition and receipt of an additional \$3M in federal funds to support the installation of a fire suppressant system as required by the National Fire Protection Association for the new Aviation Maintenance Hanger.
- Accelerated, by one year, the National Guard Bureau awarding of the 94th Civil Support Team, Weapons of Mass Destruction unit vehicle storage facility as an FY18 Unfunded Minor Military Construction project.
- Establishes and implements an effective work management system, including customer service standards. Plans and prioritizes project work, maintains a central database for work requirements, and maintains a centralized tracking system to account for project work.
- Manages real estate, monitors space utilization, and performs real property inventories, reports, and surveys required by Federal, State, and local regulations and policies.
- Manages State environmental programs to ensure State facilities are in compliance with Federal, State, and local environment statues, regulations, and policies.
- Manages the State's fire and emergency response programs.
- Responsible for oversight operations and personnel certification of the State's federally supported utility systems, the acquisition and sales of federally supported utility services, and the technical support to contracting officials acquiring contracts for federally supported utility services.
- Serves as a member and Records Custodian of the Joint Service Reserve Component Facility Board for the State in accordance with Department of Defense regulations.

Commander, Recruiting and Retention Battalion, Guam Army National Guard, Barrigada, Guam; June 2014 – July 2016

- Responsible for recruiting and retention operations, and attrition management of the Guam Army National Guard.
- With less than 2 years in command, responsible for enlisted 110 enlistment accessions, producing 10 distinguished honor graduates from Initial Entry Training and commissioned 10 officers exceeding the Army National Guard's mission of 7.
- Successfully maintained over 100% of the total number of reenlistments, exceeding the Army National Guard FY 2015 reenlistment mission.
- Responsible for the personnel readiness of 15 Active Guard Reserve and full-time support Soldiers assigned to the unit.
- Skillfully balanced the administrative, operational and logistical support requirements

of the largest redeployment Freedom Salute ceremony in the history of the Guam National Guard, winning accolades from the military, civilian government, and private sector community.

- Completed 100% of all scheduled environmental maintenance procedures to enhance and maintain the island's natural and man-made parks.
- Coordinated with the Director of Military Personnel on recruiting and attrition management.
- Worked with the Chief, Army National Guard Strength Maintenance Division on all matters related to recruiting and attrition management.
- Responsible for the sustainment and support of a viable Family Readiness Group.

Commander, Army Element – Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; May 2012 - June 2014

- Provided command and control, personnel, training and logistical support for all units assigned to the Guam Army National Guard.
- Responsible for the accountability, security and maintenance of United States government property valued at \$12 million.
- Skillfully balanced the administrative, operational, and logistical support requirements of the largest deployment and redeployment in the history of the Guam National Guard.
- Responsible for the health, welfare, safety and training of 138 assigned personnel.
- Responsible for providing trained and equipped forces and capabilities in support of federal missions, mobilizations, demobilizations, reception, staging, onward movement, and integration of forces.
- Provided trained personnel to support civil authorities with capabilities and forces for homeland security and/ or domestic emergencies.
- Responsible for the sustainment and support of a viable Family Readiness Group.

Chief, Casualty Branch, Army Element – Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; May 2012 - June 2014

- Responsible for planning, organizing, and implementing medical standards that affect the overall mission readiness of 1,200 Soldiers in the Guam Army National Guard.
- Performed administrative quality review of over 250 line of duty cases, and

processed over \$200K of incapacitation pay and ensured all matters requiring personnel action are processed in a timely manner.

- Certified 18 Casualty Notification Officers and Casualty Assistance Officers, 20 Master Resilience Trainers, 100 suicide intervention assistants and the created a full-time Crisis Management Team, maintaining oversight of database management and orders processing.
- Functioned as the Military Funeral Honors programs officer-in-charge responsible for a budget of over \$400K, oversight, recruiting and facilitation of honors between the Department of Veterans Affairs and joint services.
- As the Resilience, Risk Reduction and Suicide Prevention (R3SP) Program coordinator, ensured all personnel were trained with the skills to maintain resilience, as well as to recognize distress, intervene appropriately, and escort those in need to advance care. Ensured investigations on suspected suicides were conducted and reported to higher command.

Operations Officer (S3), 105th Troop Command, Guam Army National Guard, Barrigada, Guam; April 2010 – May 2012.

- Planned, controlled, executed and evaluated missions and military operations assigned to the brigade.
- Despite a high operational and personnel tempo for the unit due to deployments, increasing equipment fielding and training, and personnel shortages, successfully planned and supervised operations and training of five subordinate units meeting Department of the Army and National Guard Bureau regulatory requirements.
- Effectively planned, controlled and executed 100% of all Unit Training Assemblies and Annual Training events for five subordinate units.
- Successfully organized the first, off-island mobilization of the two largest units in the command to and from the National Maintenance Training Center in Iowa and to the Joint Multinational Readiness Center in Hohenfels, Germany providing 225 Soldiers with real-world missions.
- Developed a plan to align the composition of Republic of the Philippines and U.S. bilateral forces to support U.S. Army Pacific's Balikatan 2011 exercise, resulting in the 105th Troop Command taking charge of joint and combined enhanced combat readiness training in the Republic of the Philippines.
- Guided the mobilization, deployment and redeployment of two officers who served two separate tours in support of Operation Enduring Freedom.
- Planned and monitored the flawless transition of 140 soldiers from company to battalion level in preparation for deployment.
- Designed the strategy to fulfill a Department of the Army requirement for the only signal

company unit to operate a \$6M information technology communications system with voice and data reach-back capabilities across the Pacific rim, resulting in the certification of 20 operators.

- Coordinated the 721st Army Band's first readiness inspection with U. S. Army Forces Command providing maximum exposure to national and State military recruiting campaigns.
- Established and monitored policy and standards for unit readiness and established the composition of forces required to support the organization.

Staff General Secretary (SGS), Army Element – Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; January 2007 - March 2010

- Served as the personal assistant and key advisor to The Adjutant General and the command staff for administrative and coordination of command operations.
- Served simultaneously as the SGS for the Chief of Joint Staff, and as the Aide de Camp for the Adjutant General.
- Simultaneously managed the staff action process for the Joint command leadership and served as key protocol advisor to The Adjutant General of the Guam National Guard.
- Managed the Chief of Joint Staff's calendar, itineraries, review/signature and staffing of documents/publications, congressional/gubernatorial inquiries and correspondence.
- Scheduled, coordinated and published all Joint Staff, Senior Staff and Quarterly Command Information Briefs, and all significant meetings and events.
- Provided expert technical and administrative support and analytical advice to the Command Staff and Special Staff offices, to include the Staff Judge Advocate, Inspector General, and the Public Information Officer.
- Managed the Chief of Joint Staff's review and staffing of documents, publications, congressional, executive and legislative inquiries and correspondence to key leadership and community relations.
- Performed duties as the liaison officer to the office of the Governor of Guam and to the office of Guam's U.S. Representative to Congress ensuring all key leaders were operationally oriented and the community received the necessary support from the Guam National Guard.

Senior Counterintelligence Officer (J2X), Joint Special Operations Task Force, Baghdad, Afghanistan; April 2006 - January 2007

- Coordinated, planned, synchronized and de-conflicted operational Counterintelligence and Human Intelligence (CI/HUMINT) requirements for the Task

Force commander and staff.

- Ensured timely intelligence reporting of (CI/HUMINT) operational activities in support of Task Force missions.
- Managed CI/HUMINT collection priorities in support of the Task Force Commander's Priority Intelligence Requirements to satisfy the U. S. Central Operations Command.
- Supported six remotely located Human Intelligence Teams in the Eastern region of operations, conducting discreet, controlled intelligence operations in direct support of the nation's elite special operations forces engaged in the Global War on Terror and in support of Operating Enduring Freedom, Afghanistan.
- Operations Management Team oversee all CI/HUMINT assignments throughout the Eastern region of operations.

Commander, 294th Military Intelligence Detachment, Guam Army National Guard, Barrigada, Guam; March 2002 – May 2006

- Managed, directed, coordinated, and participate in multi-disciplinary counter-intelligence operations, security and force protection support activities and investigations of individuals and incidents to detect and neutralize espionage, subversion, sabotage, treason, and terrorism against the United States Army.
- As the organization's intelligence officer, served as the principal advisor to the Deputy Staff of Operations and Training for all intelligence-related matters to include but not limited to current intelligence, foreign and domestic threat information, situational awareness, intelligence plans, policy and programs and security operations.
- Ensured 100% training was conducted with 100% personnel in accordance with unit's mission essential task list to the Army standards.
- Responsible for the sustainment and support of a viable Family Readiness Group.
- Conducted real-world intelligence, Personnel Investigations, Post vulnerability assessments at Camp Zama, Japan, Torii Station, Okinawa and Fort Juan Muna and Barrigada Complex, Guam Army National Guard.

Aide de Camp, Office of the Adjutant General, Guam Army National Guard, Barrigada, Guam; September 2001 - March 2004

- Served as the personal assistant to The Adjutant General (TAG).
- Provided well-being and security; relieved the TAG of routine and time-consuming duties.
- Prepared and organized the TAG's schedules, activities, and calendars.
- Performed duties as the liaison officer to the state governor.
- Prepared and executed TAG's trip itineraries.
- Coordinated protocol activities.

- Served as an executive assistant.
- Met and hosted the TAG's visitors at the headquarters or other official places of duty.
- Supervised other personal staff members (secretaries, assistant aides, enlisted aides, and drivers).
- Performed varied duties, according to the TAG's desires.

First Sergeant, 254th Engineer Squadron, 254th Air Base Group, Guam Air National Guard, AAFB, Yigo, Guam; 1997 – 1999

Information Management Specialist/Supervisor, 44th Aerial Port Squadron, Air Force Reserves, Yigo, Guam; 1985 – 1996

Teacher, George Washington High School, and Agueda Johnston Middle School; Guam Department of Education; Hagatna, Guam; 1985 - 2001

Military Decorations:

Bronze Star Medal
 Meritorious Service Medal (2 awards)
 Army Commendation Medal
 Air Force Commendation Medal Army Achievement Medal (2 awards)
 Air Force Achievement Medal
 Air Force Outstanding Unit Award
 Air Reserve Forces Meritorious Service Award (2 awards)
 National Defense Service Medal
 Afghanistan Campaign Medal
 Global War on Terrorism Service (Expeditionary) Medal
 Global War on Terrorism Service Medal
 Humanitarian Service Medal
 Air Force Longevity Service Award (2 awards)
 Armed Forces Reserve Medal (silver hourglass)
 Army Service Ribbon
 Army Reserve Components Overseas Training Ribbon
 Air Force Training Ribbon

Professional Organizations – Memberships:

Member (Life), United States Army War College
 Member, Association of the United States Army
 Member (Life), National Guard Association of the United States
 Member (Life), National Guard Association of Guam
 Member (Life), Military Officers Association
 Member (Life) Reserve Officers Association
 Member (Life), National Women Veterans Association
 Member, United States Army Pacific Sisters-in-Arms Program
 Member (Life), Guam Women Veterans Association
 Member, Guam Women's Chamber of Commerce

Presentations:

Aguigui, E. J. C. (2017) Strategic Peace in the South China Sea. U. S. Army War College, Carlisle, Pennsylvania.

Aguigui, E. J. C. (2016) Advancing Women Leadership on Guam. American Association of University Women, Tumon, Guam.

Aguigui, E. J. C. (2012, 2015) I Know I Run Like a Girl, Try to Keep Up. Executive Leaders Organization, Lecture and seminar with 100 mid-level and senior management private sector and government employees, Yona, Guam.

**Public Hearing Notices
& Related Correspondence
(For example, invitation letters)**



**FIRST NOTICE of Confirmation and Public Hearings – Tuesday, April 16, 2019
beginning at 5:30 p.m.**

1 message

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: phnotice@guamlegislature.org

Tue, Apr 9, 2019 at 2:53 PM

April 9, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

**From: Senator Jose “Pedo” Terlaje
Chairperson, Committee on Public Safety, Border Safety, Military and
Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit**

**Subject: FIRST NOTICE of Confirmation and Public Hearings – Tuesday, April 16, 2019 beginning at
5:30 p.m.**

Buenas yan Háfa adai,

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, will convene Confirmation and Public Hearings on **Tuesday, April 16, 2019 beginning at 5:30 p.m.** in *I Liheslaturan Guåhan’s* public hearing room.

On the agenda is the following:

- **Confirmation hearings**
5:30 p.m. Steven Ignacio, Chief of Police, Guam Police Department

**6:45 p.m. Esther Aguigui, The Adjutant General, Guam National Guard/ Director,
Department of**

Military Affairs

- **Public Hearings**
8 p.m. Proposed Rules and Regulations related to Games of Chance at Fairs

**9:30 p.m. As amended by Prime Sponsor Bill No. 42-35 AN ACT TO GRANT
ADMINISTRATIVE JURISDICTION OF A TWO (2)- ACRE PORTION OF PARCEL 5109-R2 IN
THE MUNICIPALITY OF TAMUNING TO THE
GUAM REGIONAL TRANSIT AUTHORITY.**

The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via I Liheslaturan Guåhan’s live feed. If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose “Pedo” Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose “Pedo” Terlaje at 140

Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorpedo@senatorjpterlaje.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose "Pedo" Terlaje at (671) 989-5301 or by sending an email to senatorpedo@senatorjpterlaje.com.

Si Yu'os Ma'åse'

 **20190409144839.pdf**
79K



Sinadót Jose “Pedo” Terlaje

I Mina'trentai Singko Na Liheslaturan Guahan • 35th Guam Legislature

Email: senatorpedo@senatorjpterlaje.com

Tel: (671) 989-5301/3218

April 9, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Jose “Pedo” Terlaje
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit

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- **Confirmation hearings**
 - 5:30 p.m. Steven Ignacio, Chief of Police, Guam Police Department**
 - 6:45 p.m. Esther Aguigui, The Adjutant General, Guam National Guard/ Director, Department of Military Affairs**
- **Public Hearings**
 - 8 p.m. Proposed Rules and Regulations related to Games of Chance at Fairs**
 - 9:30 p.m. As amended by Prime Sponsor Bill No. 42-35 AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A TWO (2)- ACRE PORTION OF PARCEL 5109-R2 IN THE MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.**

The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via I Liheslaturan Guahan’s live feed. If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose “Pedo” Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose “Pedo” Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorpedo@senatorjpterlaje.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose “Pedo” Terlaje at (671) 989-5301 or by sending an email to senatorpedo@senatorjpterlaje.com.

Si Yu’os Ma’áse’



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

**CORRECTION ON: FIRST NOTICE of Confirmation and Public Hearings -
Tuesday, April 16, 2019 beginning at 3:30 p.m.**

2 messages

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Wed, Apr 10, 2019 at 5:01
PM

To: phnotice@guamlegislature.org

April 10, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Jose "Pedo" Terlaje
Chairperson, Committee on Public Safety, Border Safety, Military and
Veterans Affairs, Mayors' Council, Infrastructure and Public Transit

Subject: CORRECTION: FIRST NOTICE of Confirmation and Public
Hearings - Tuesday, April 16, 2019 beginning at 3:30 p.m.

Buenas yan Háfa adai,

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, will convene confirmation and public hearings on **Tuesday, April 16, 2019 beginning at 3:30 p.m.** in *I Liheslaturan Guåhan's* public hearing room.

On the agenda is the following:

- **Confirmation hearings:**

3:30 p.m. - Steven Ignacio, Chief of Police, Guam Police Department

**4:45 p.m. - Esther Aguigui, The Adjutant General, Guam National Guard/
Director, Department of Military Affairs**

- **Public Hearings:**

6 p.m. - Proposed Rules and Regulations related to Games of Chance at Fairs

**7:30 p.m. - Bill No. 42-35 (COR) As amended; and further amended by the
Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors'
Council, Infrastructure and Public Transit - Jose "Pedo" Terlaje**

**AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A ~~TWO (2) ACRE~~ SIX
THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF
~~PARCEL 5109-R2~~ LOT 5109-REM, MUNICIPALITY OF TAMUNING TO THE GUAM
REGIONAL TRANSIT AUTHORITY.**

The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via I Liheslaturan Guåhan's live feed. If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose "Pedo" Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose "Pedo" Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorpedo@senatorjpterlaje.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose "Pedo" Terlaje at (671) 989-5301 or by sending an email to senatorpedo@senatorjpterlaje.com.

Si Yu'os Ma'åse'



20190410165627.pdf

86K

Tom Unsiog <sgtarms@guamlegislature.org>
To: Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>

Wed, Apr 10, 2019 at 5:24 PM

Noted and the corrections have been made to the notice placed on the legislature's website calendar....tom
[Quoted text hidden]



Sinadót Jose “Pedo” Terlaje

I Mina'trentai Singko Na Liheslaturan Guahan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit
Email: senatorpedo@senatorjpterlaje.com
Tel: (671) 989-5301/3218

April 10, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Jose “Pedo” Terlaje
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit

Subject: **CORRECTION: FIRST NOTICE of Confirmation and Public Hearings - Tuesday, April 16, 2019 beginning at 3:30 p.m.**

Buenas yan Háfa adai,

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, will convene confirmation and public hearings on **Tuesday, April 16, 2019 beginning at 3:30 p.m.** in *I Liheslaturan Guahan's* public hearing room.

On the agenda is the following:

- **Confirmation hearings:**
 - 3:30 p.m. - Steven Ignacio, Chief of Police, Guam Police Department**
 - 4:45 p.m. - Esther Aguigui, The Adjutant General, Guam National Guard/ Director, Department of Military Affairs**
- **Public Hearings:**
 - 6 p.m. - Proposed Rules and Regulations related to Games of Chance at Fairs**
 - 7:30 p.m. – Bill No. 42-35 (COR) As amended; and further amended by the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit – Jose “Pedo” Terlaje**
AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A ~~TWO (2)~~ ACRE SIX THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF PARCEL 5109-R2 LOT 5109-REM, MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.

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Si Yu'os Ma'áse'



Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>

SECOND NOTICE of Confirmation and Public Hearings –Tuesday, April 16, 2019 beginning at 3:30 p.m.

1 message

Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>
To: phnotice@guamlegislature.org

Fri, Apr 12, 2019 at 5:10 PM

April 12, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

**From: Senator Jose “Pedo” Terlaje
Chairperson, Committee on Public Safety, Border Safety, Military and
Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit**

**Subject: SECOND NOTICE of Confirmation and Public Hearings –Tuesday, April 16, 2019
beginning at 3:30 p.m.**

Buenas yan Háfa adai,

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, will convene Confirmation and Public Hearings on **Tuesday, April 16, 2019 beginning at 3:30 p.m.** in *I Liheslaturan Guåhan*'s public hearing room.

On the agenda is the following:

- **Confirmation hearings**
3:30 p.m. Steven Ignacio, Chief of Police, Guam Police Department

4:45 p.m. Esther Aguiqui, The Adjutant General, Guam National Guard/ Director,
Department of Military Affairs

- **Public Hearings**
6 p.m. Proposed Rules and Regulations related to permit Games of Chance at the Guam Island Fair and the Liberation Day Carnival pursuant to P.L. 35-4 (Reference: Messages and Communications- Doc. No. 35GL-19-0361

7:30 p.m. **AN ACT TO GRANT ADMINISTRATIVE JURISDICTION
OF A ~~TWO (2)~~ ACRE SIX THOUSAND ONE HUNDRED TWENTY (6,120)
SQUARE METER PORTION OF PARCEL 5109-R2 LOT
5109-REM, MUNICIPALITY OF TAMUNING TO THE
GUAM REGIONAL TRANSIT AUTHORITY.**

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Si Yu'os Ma'åse'



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Sinadót Jose “Pedo” Terlaje

I Mina'trentai Singko Na Liheslaturan Guahan • 35th Guam Legislature

Email: senatorpedo@senatorjpterlaje.com

Tel: (671) 989-5301/3218

April 12, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Jose “Pedo” Terlaje
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit

Subject: SECOND NOTICE of Confirmation and Public Hearings –Tuesday, April 16, 2019 beginning at 3:30 p.m.

Buenas yan Háfa adai,

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On the agenda is the following:

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6 p.m. Proposed Rules and Regulations related to permit Games of Chance at the Guam Island Fair and the Liberation Day Carnival pursuant to P.L. 35-4 (Reference: Messages and Communications- Doc. No. 35GL-19-0361

7:30 p.m. AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A TWO (2) ACRE SIX THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF PARCEL 5109-R2 LOT 5109-REM, MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.

The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guahan’s live feed](#). If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose “Pedo” Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose “Pedo” Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorpedo@senatorjpterlaje.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose “Pedo” Terlaje at (671) 989-5301 or by sending an email to senatorpedo@senatorjpterlaje.com.

Si Yu’os Ma’áse’

I Mina'trentai Singko Na Liheslaturan Guåhan

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I Mina'trentai Singko Na Lihelaturan Guåhan

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I Mina'trentai Singko Na Liheslaturan Guåhan

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Updated as of 3.11.19



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

April 9, 2019

VIA E-MAIL: Lieutenant Colonel Esther Aguigui
[REDACTED]

Subject: Invitation to Confirmation Hearing- 4:45 p.m. Tuesday, April 16, 2019

Dear Colonel Aguigui:

Buenas yan Håfa adai!

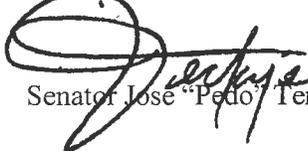
Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit will be conducting a **Confirmation Hearing on your executive appointment on Tuesday, April 16, 2019, at 4:45 p.m.**, in *I Liheslaturan Guåhan's* Public Hearing Room.

I invite you to appear before this Committee and provide testimony on your appointment. Please feel free to extend this invitation to your friends and family and other interested members of our community.

Testimonies should be addressed to Senator Jose “Pedo” Terlaje, Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, and may be hand-delivered to my office at Bridge Pointe Bldg., Suite 202, 140 Aspinall Ave. *Hagåtña*, Guam 96910, or via email to senatorpedo@senatorjpterlaje.com

Individuals requiring special accommodations, auxiliary aids, or service, who plan to attend your confirmation hearing should contact and submit their request to my office at 989-5301/3218. Please do not hesitate to contact me, should you have any questions or concerns. I look forward to your attendance and participation.

Si Yu'os Ma'ase


Senator Jose “Pedo” Terlaje

----- Forwarded message -----

From: **Aguigui, Esther C LTC USARMY NG GUARNG (USA)** <esther.c.aguigui.mil@mail.mil>
Date: Fri, Apr 19, 2019 at 4:36 PM
Subject: FW: [Non-DoD Source] Invitation - Attached Image
To: senatorpedo@senatorjpterlaje.com <senatorpedo@senatorjpterlaje.com>

ESTHER J. C. AGUIGUI
Lieutenant Colonel, Guam National Guard
The Adjutant General
(671) 735-0400

-----Original Message-----

From: SEN. JOSE P. TERLAJE [mailto:sen.terlaje@senatorjpterlaje.com]
Sent: Wednesday, April 10, 2019 8:35 AM
To: Aguigui, Esther C LTC USARMY NG GUARNG (USA) <esther.c.aguigui.mil@mail.mil>
Subject: [Non-DoD Source] Attached Image

--
Senator Jose "Pedo" Terlaje

 **0172_001.pdf**
61K



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

AGENDA

CONFIRMATION AND PUBLIC HEARINGS

beginning at

3:30 p.m., Tuesday, April 16, 2019

***I Liheslaturan Guåhan's Public Hearing Room
Guam Congress Building, Hagåtña***

I. Call to Order

II. Opening Remarks

III. Items(s) for Discussion

IV. Confirmation Hearings

- Appointment of Mr. Stephen Ignacio to serve as Chief of Police, Guam Police Department
- Appointment of Lt. Col. Esther Aguigui to serve as The Adjutant General, Guam National Guard and Director, Department of Military Affairs
- Proposed Rules and Regulations related to permit Games of Chance at the Guam Island Fair and the Liberation Day Carnival pursuant to P.L. 35-4 (Reference: Messages and Communications- Doc. No. 35GL-19-0361)

V. Public Hearings

- Bill No. 42-35 (COR) As amended; and further amended by the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit – Jose “Pedo” Terlaje
- AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A TWO (2) ACRE SIX THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF PARCEL 5109-R2 LOT 5109-REM, MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.

VI. Closing Remarks/Announcements

VII. Adjournment

Written Testimony(ies)
Submitted & Additional
Supporting Documents

Testimony

Adjutant General Nomination Confirmation Hearing

**Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayor's Council, Infrastructure and Public Transit**

April 16, 2019

Department of Military Affairs

Lieutenant Colonel Esther J. C. Aguigui

Acting Adjutant General

Hafa adai Chairman Terlaje , and members of the **Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit**. Thank you for making the time to be here. I am grateful for Governor Lou Leon Guerrero's nomination and the strong support I have received throughout this process from both executive and legislative branches to expedite this proceeding. I appear before you today, seeking your favorable support for conformation to serve as our island's Director of Military Affairs and the 12th Adjutant General of the Guam National Guard.

I am humbled by everyone in attendance especially our Veterans, members of the Department of Military Affairs (DMA), Veterans Affairs (VA), and the Guam National Guard (GUNG), the Mayors' Council, civil authorities, and the local media. I also want to thank my Mom, spouse and daughter, family and friends for being here. I want to recognize all of our families for the support, love, and sacrifice they give, allowing us the opportunity to serve. And with humble gratitude, I thank The Adjutants General who I personally knew – Major General Benny M. Paulino, Major General Donald J. Goldhorn and Major General Roderick R. Leon Guerrero for making the Guam National Guard the world Class organization it is today.

I am a Christian, spouse and mother; in that order. I was born, bred and raised in the charming and tranquil village of Malessso. Many know me as the daughter of Teresita and the late Joaquin Aguigui; some may know me as the sister to Earl and Michelle, Pearl and Greg, Jesse and Pam, Ken and Liza, and Ike and Fonci. Others may know me as Auntie Es or "the Ma'am". My wife calls me her "One Forever" and my daughter calls me Mom.

The Department of Military Affairs (DMA) is a unique department in that its primary customer is the Guam National Guard (GUNG) – Army and Air. Created by Public Law 16-18, the DMA is tasked to manage all elements of the GUNG. The DMA ensures the GUNG is adequately supported to meet its Federal, State, and community missions, as well as ensuring training facilities and equipment are readily available and fully operational for its 1600 Soldiers and Airmen, thus improving State and Federal capabilities. An agreement between the Government of Guam and the National Guard Bureau establishes the procedure on how the GUNG is to be supported. We must commit to the full administration of the Master Cooperative Agreement (MCA) process, which

arranges that the Government of Guam pay for services in advance, and receives reimbursement for 75 percent or 100 percent of the total cost, depending on the affiliated program. Nonetheless, all 49 DMA civilian employees are postured to remain ready, relevant and good stewards of federal resources.

The day Governor Lou appointed me as the Acting Director of Military Affairs and The Adjutant General, I notified the key staff that we would continue to press forward and stay focused on our missions. Since that time, we have remained busy. In January we mobilized 71 Soldiers in support of U.S. Army's Terminal High Altitude Air Defense (THAAD) mission. The THAAD mission is to secure and protect critical assets charged with the protection of 162,000 civilians, strategic Navy and Air Force assets, and the Regional Homeland defense from ballistic missile threats. Planning and preparations have commenced to assemble a second team for mobilization in September of this year. Additionally, we are executing our final preparations for next month's mobilization of over 200 Soldiers in support of a Multi-National Forces Observation (MFO) mission to observe, verify and report violations of a peace treaty between Egypt and Israel.

Closer to home, our vibrant and steadfast State Partnership Program allows us to work together with the Armed Forces of the Philippines, to provide training in such areas as combat lifesaving, leadership, and engineering. Recently, Reserve Officer Training Corps (ROTC) cadets from the Philippines came to Guam to train with our own University of Guam ROTC students and further strengthened the bonds of friendship between us.

Over 50 Airmen are currently deployed all over the world, to include Afghanistan and other countries in Southwest Asia. As they begin to return from their deployments over the next several months, an additional 20 will be preparing to leave for other deployments and taskings, to include the National Guard's on-going Southwest Border Patrol operations in the U.S. mainland.

The Guam National Guard is a vital and growing part of our island's and nation's defense. Changes to management is part of that growth that will offer more diverse opportunities for our people. In response to the Governor's 2018

Transition Advisory Committee Report, the Guam Army National Guard has revised personnel actions processes to attract a wider pool of applicants, to address gaps in retirement eligibility, and to increase the female ratio in key leadership positions promoting equal employment opportunities.

The Guam Air National Guard is in the final approval process to add a Space Control Squadron to its missions. An additional 34 new positions were added to our REDHORSE Squadron, and next year, we will receive 7 additional positions, increasing our medical capability. These opportunities allow our best and brightest citizens to serve in the military part-time, while keeping their civilian jobs. This represents a huge and exciting step forward into the future for our island.

Here at home we are caring for our retirees, Veterans and families; responding to the needs of our citizens by providing defense support to civil authorities during times of natural disasters. We are committed to supporting the island' detection, interdiction, disruption and curtailment of drug trafficking activities. We have a great partnership with the Judiciary of Guam to provide sporting events and community service projects for our troubled youth. We are closing the final coordination stages to transfer 42.6 acres of U.S. Navy property for our use. We are exercising our Army Aviation unit's unique search and rescue capabilities. We have mastered the process to receive our returning Soldiers and Airmen back to Guam and the Commonwealth of the Northern Marianas islands, and sending others to support contingency operations all over the world. We have not slowed, waived or faltered and will continue to embrace change and progress.

The Guard fights America's wars by performing worldwide combat and combat support operations providing global reach and the projection of U.S. military power in support of national objectives. Soldiers and Airmen are the backbone of our fighting force, and recruiting and retaining the best service members is essential to victory. We are fortunate for the support of the Governor, I Mina'trentai Singko na Liheslaturan Guahan, and the Mayor's Council for the growth of the Guam National Guard. We have met, and sometimes exceeded, our authorized strength and compete with other states for emerging missions, all while providing technical skills, experience and leadership through military service and obligation. Our units are better trained, equipped and more experienced than ever seen in our history. Collectively, we will focus on resourcing units to achieve personnel and equipment readiness, training and deployability when needed. Overall, the Guam National Guard will continue to seek out opportunities to train, support and fight on behalf of our nation. As we build local, regional and global partnerships, we become a smarter, stronger force adding value to public safety, economic partnerships and other areas of mutual interest.

At the discretion of the Governor, we protect the homeland by providing trained personnel to support civil authorities in times of natural disaster or civil conflict. Units such as our 94th Civil Support Team, Weapons of Mass Destruction, have proven repeatedly our ability to respond during natural disasters and major events. We care about our environment and provide resources and support appropriate to assist local communities such as our quarterly missions to beautify and maintain our parks and highways. We are re-fitting our antiquated energy systems with cleaner and greener approaches. We will continue to focus our sights on these small capabilities-based opportunities to explore how we can integrate this into our Military Support to Civilian Authorities all hazards plan.

If confirmed as the next Adjutant General, I am not anticipating any overarching changes. I have one objective – that we will work to remain efficient and effective in achieving success in our two primary missions: Providing operational forces capable of supporting the combatant commander, and the ability to respond to a domestic crisis, and ensuring the Guam National Guard is equipped, trained and led to win our nation's wars, build global partnerships and safeguard our homeland.

I want to thank this Committee for the opportunity to appear before you today and the incredible support you provide to our Military community, Veterans and their families. I appreciate your consideration and support in the confirmation process. I look forward to answering any of the committee's questions.



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Colonel Esther Aguigui Testimony

2 messages

Vickie Carriaga <vickiecarriaga@yahoo.com>

Sat, Apr 13, 2019 at 11:06 AM

To: senatorpedo@senatorjpterlaje.com

Senator Terlaje, please see attached testimony for Colonel Esther Aguigui.

Thank you.

Sincerely,
Vickie Carriaga

 **Colonel Aguigui Testimony.docx**
106K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Sat, Apr 13, 2019 at 12:08 PM

To: Vickie Carriaga <vickiecarriaga@yahoo.com>

Cc: charissa@senatorjpterlaje.com

Hafa Adai Ms. Carriaga,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

Thank you very much for your testimony.

Senator Pedro Terlaje

Sent from my iPhone

[Quoted text hidden]

> <Colonel Aguigui Testimony.docx>



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY CYBER CENTER OF EXCELLENCE
AND FORT GORDON
506 CHAMBERLAIN AVENUE
FORT GORDON GEORGIA 30905-5735

April 10, 2019

Senator Jose "Pedro" Terlaje
35th Guam Legislature
Hagatna, Guam

Dear Senator Terlaje,

I have been in the Army over 35 years and have known Colonel Esther Aguigui since 2001 when we became officers in the Guam Army National Guard. We were both Senior Non-Commissioned Officers who decided to embark on a journey serving our island in a new and challenging capacity; a challenge that Colonel Aguigui has exceeded serving in numerous positions ranging from an Executive Officer to Company Commander to Director of several Joint Staff divisions.

I personally attest that Colonel Aguigui is the epitome of what a military officer is and should be. She has ambition, drive and tenacity, self-confidence, dedication, drive, and a higher purpose. I have seen her:

- desire to achieve something visible and noteworthy that propels her to strive to reach her fullest potential
- push to get to the heart of an issue and find solutions
- act decisively knowing that she can withstand the consequences
- possess a "can do" attitude and energy that makes everyone strive to push themselves that much more
- assist others and make a difference in the communities in she serves

Colonel Aguigui is the Commander the Guam National Guard needs. She has the ability to lead under pressure and can relate with soldiers. She is able to adjust to changing circumstances that requires a receptive mind to new ideas and open to new possibilities. While serving in command and leadership positions, she has honed the attributes and competencies that conveys the expectations that the Army wants leaders to meet. She lives and breathes the 11 Army Leadership Principles listed below.

- Know yourself and seek self-improvement
- Be technically and tactically proficient
- Seek responsibility and take responsibility for your actions
- Make sound and timely decisions
- Set the example
- Know your soldiers and look out for their well-being
- Keep your subordinates informed
- Develop a sense of responsibility in your subordinates
- Ensure the task is understood, supervised, and accomplished
- Build the team
- Employ your unit in accordance with its capabilities

The Army defines Command as “the authority that a commander in the armed forces lawfully exercises over subordinates by virtue of rank or assignment. Command includes the authority and responsibility for effectively using available resources and for planning the employment of, organizing, directing, coordinating, and controlling military forces for the accomplishment of assigned missions”. I can’t think of anyone better to serve as The Adjutant General of the Guam National Guard than Colonel Esther Aguigui.

For any questions, I can be contacted at vickie.e.carriaga.mil@mail.mil or 706-791-6643.

Sincerely,

A handwritten signature in black ink, appearing to read "Vickie E. Carriaga". The signature is stylized and cursive.

Vickie E. Carriaga
Chief Warrant Officer 4, U.S. Army
Senior Signal Army National Guard Warrant Officer
Advisor



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Col Esther Aguigui

2 messages

Rich Burkhart <rich2guam@yahoo.com>
To: senatorpedo@senatorjpterlaje.com

Sat, Apr 13, 2019 at 7:09 PM

TO WHOM THIS MAY CONCERN,

I'm Richard E Burkhart.

Just want to give a few good words for Col Esther Aguigui.

I have known her since the mid 80s. She and I worked side by side in the Physical Education department for DOE. She is Co-Chair for my non-profit organization (Search and Rescue Dogs Guam). SARDG is certified with the National Search And Rescue Dogs Association of Great Britain. The organization volunteers with the Police and Fire Departments of Guam To help find missing people. A k-9 is used to track for the individual-s.

Col is a person of her word. She is honest and trustworthy.
She is completely God fearing and will not willingly do wrong.
I have complete confidence in her leadership of the highest rank.

It is an honor to know her as a long time friend and I hope she is accepted to lead the Guam Army National Guard.

Richard Burkhart
Founder and Chairman of Search and Rescue Dogs Guam

Sent from my iPhone

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: Rich Burkhart <rich2guam@yahoo.com>
Cc: charissa@senatorjpterlaje.com

Sat, Apr 13, 2019 at 7:44 PM

Mr. Burkhart,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

Thank you,
Senator Terlaje

Sent from my iPhone

[Quoted text hidden]



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Testimonial In Support of Col. Esther J.C. Aguigui

2 messages

JOHN QUINTANILLA <jnquintani@gmail.com>

Sun, Apr 14, 2019 at 6:40 PM

To: senatorpedo@senatorjpterlaje.com

I'm John N.Q. Quintanilla a former Guam resident and currently residing in Washington. If you recollect I served in the 731st Military Police Company from 1983 to 1988, while you were the units First Sergeant. I went on to serve in the active duty army as a commission officer from 1988 to 1992. I returned to Guam and eventually rejoined the Guam Army National Guard from 1999 to 2000 as an Infantry Company Commander. I later joined the Army Reserve from 2005 to 2012 and serve in various leadership positions. In summary my opinion and comments is from years of experience as soldier, leader and a Guam resident.

I had the unique opportunity to experience the Guam Army National Guard at its infancy and nearly two decades later. Even as a member of the Army Reserve I continued to engage with members of the Guam Army National Guard in various training opportunities. I witness changes and progression within the Army National Guard. Some good and some not so positive. What I noticed that nearly two decades later the Guam Army National Guard still faced the challenges from the past, with much of its hindrance among a select group of senior leaders. Appointing Col. Aguigui would bring about much needed change in the leadership.

In the years that I have known Col. Esther Aguigui, she has always been ethical and professional in her conduct. I believe she possesses the leadership characteristics and management skills to lead the The Guam National Guard to a better future. Her leadership will be aide in rebuilding the confidence of the men and women in the Guam National Guard. Col. Aguigui utilizes her military and life experiences to make sound decisions. She makes good use of one her most valuable resource a leader has; that being the experience, skills and input of the men and women she leads.

In conclusion, Col. Aguigui's experience in serving both the Air National Guard and Army National Guard is just one of her many attributes that serve the National Guard and the Guam Community well.

A' Adahen I Tano,

John N.Q. Quintanilla

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Sun, Apr 14, 2019 at 8:23 PM

To: JOHN QUINTANILLA <jnquintani@gmail.com>

Mr. Quintanilla,

Your testimony in support of Col. Aguigui has been received and will be included in the Committee Report.

Regards,
Senator Pedro Terlaje

Sent from my iPhone

[Quoted text hidden]



Search mail

Testimony for Col. Esther JC Aguigui Inbox x



Julie Manglona <julie.manglona@gmail.com>

to me

Hafa Adai Senator JP Terlaje,

Attached you will find my written testimony for Col. Esther JC Aguigui's confirmation hearing as The Ad

Si Yu'os ma'ase,

Julie Manglona

671 687 9705 mobile

juliemanglona@gmail.com



No
Sta

April 14, 2019

Honorable Jose P. Terlaje
140 Aspinall Ave.
Bridge Pointe Bldg., Suite 202
Hagåtña, Guam 96910
Ph.: (671) 989-5301/3218
e-mail: senatorpedo@senatorjpterlaje.com

Hafa Adai Senator Terlaje,

It is with great pleasure to write on behalf of Colonel Esther J.C. Aguigui to lead our Guam National Guard members as The Adjutant General.

I've known Esther since my childhood days for over 45 years when we attended Inarajan Junior High and George Washington Senior High School. She's been like a sister to me ever since. In fact, she is the Godmother of one of my children and I trust her wholeheartedly to provide spiritual values and instill moral fortitude to any one of them.

In all the years I've known Esther, she has always been family-oriented, goal-oriented, over-the-top organized, possesses high integrity, and extremely generous with her time and whatever resources she has. Being so close to Esther while in school I knew I was amongst one of the most intellectual and critical thinkers I'll ever know in my lifetime. I knew this at an early age. Imagine how exponentially true it is today.

Esther's exceptional character is one that inspires and motivates people to be better – to do better than they can imagine. She has worked extremely hard to be where she is today and at the same time, I am witness of her unconditional love and devotion she has towards her family, especially her Mom. Because of her close, loving familial upbringing and her perpetual drive to always reach higher levels, I truly believe this was the catalyst that gave her the extreme edge in being a great, strong leader she is today.

Esther has been a successful influence to so many people of all ages. She's a perfect role model who every Mom in this great nation would want their daughters to be. Anyone would be so fortunate to have Esther on their team in any capacity because then they'd know they'll be in the hands of someone who will make sure they receive the best possible outcome.

I'm certain there will be an outpouring of wonderful testimonies in favor of Esther and all will be not only factual but written or spoken from direct impact of knowing her over time. That's how perfect Colonel Esther JC Aguigui will be to lead the Guam National Guard as The Adjutant General.

Senseramente',

Julie D. Manglona
juliemanglona@gmail.com
Inarajan, Guam



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Col Esther J.C. Aguigui

2 messages

Laurie Enaligo <lenaligo@yahoo.com>

Thu, Apr 11, 2019 at 2:51 PM

Reply-To: "lenaligo@yahoo.com" <lenaligo@yahoo.com>

To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>

Hafa Adai Senators,

On behalf of Colonel Esther J.C. Aguigui, I give my testament for her approval to the position of Adjutant General of Guam appointed by the Honorable Governor of Guam Maga Haga Lourdes Leon Guerrero.

My name is Laurie Reyes Enaligo from the beautiful village of Malessos! Where awesome, intelligent, hardworking, domesticated, humble servers of the Lord come from!

I have known Esther since ever since! We were born on the same year and month only days apart. We have been classmates from Kindergarten to our Sophomore year in high school. Although, I moved away to pursue my education we still kept in contact. We are SISTERS at heart bonded for life!

Colonel Esther J.C. Aguigui is a very INTELLIGENT person! She thrives for SUCCESS in all that she does! She is a HUMBLE person for having GOD in her heart, mind and soul always! She is DETERMINED to ACCOMPLISH any given task required of her! She always does the RIGHT and is TRUE to me and the Island of Guam! She is a person filled with LOVE!

It's NOT because I know her, it's because I KNOW of her! There are four of us, Verra Marie Meno, Julie Duenas Manglona, Esther J.C. Aguigui and myself, Laurie Reyes Enaligo in this SISTERHOOD of LIFE bonded forever! We are TREMENDOUSLY CLOSE and DEAR to each others HEARTS!

So with all that is said, TRUE to my Heart and with SINCERITY to the BEST of my KNOWLEDGE, I Humbly ask for your approval to give Colonel Esther J.C. Aguigui the opportunity to assist the Governor of Guam Maga Haga Lourdes Leon Guerrero to work with her side by side hand in hand to LEAD the National Guard of Guam and to PROTECT THE PEOPLE and OUR ISLAND of GUAM!

Sincere Regards,

Laurie Enaligo
P.O. Box 3488
Hagatna, Guam 96932-3488

Sent from Yahoo Mail on Android

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Thu, Apr 11, 2019 at 8:09 PM

To: "lenaligo@yahoo.com" <lenaligo@yahoo.com>

Cc: charissa@senatorjpterlaje.com

Hafa Adai Ms. Enaligo,

Our office is in receipt of your testimony. It will be included in our Committee Report.

Thank you,

Therese Hart
Policy analyst

Sent from my iPhone

> On Apr 11, 2019, at 2:51 PM, Laurie Enaligo <lenaligo@yahoo.com> wrote:

>

> Enaligo



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

LETTER IN SUPPORT OF COL. Esther Aguigui for TAG

1 message

CPT. DWAYNE SAN NICOLAS <444.vet@gmail.com>

Tue, Apr 16, 2019 at 8:25 AM

To: senatorpedo@senatorjpterlaje.com

Hafa Adai Senator Pedro and members of the Legislature.

My name is Dwayne San Nicolas, I have been in law enforcement for over 22 years and over a decade as a Customs supervisor. I also served in the Army National Guard and I am a total and Permanent disabled veteran. I am currently a high school counselor at Southern High. I am Santa at the Navy Exchange during the holidays.

In my numerous capacities, I know what works and what doesn't. How to treat others, what you say matters, how you carry yourself could make a difference. I also know that leadership positions in good hands can move mountains. Therefore, I rise in support of Col. Esther Aguigui.

I am writing in support of the governor Lou Leon Guerrero's nomination of Esther Aguigui as TAG of the Guam Army National Guard. I believe Esther possess the integrity, fairness, passion, drive, and wholesomeness that would make the National Guard a great organization.

I am sure with her leadership and compassion, we will continue to move our National Guard in the right direction. Esther, you make us so proud. You go girl!

Sincerely, and Very Respectfully,

Dwayne T.D. San Nicolas
Freshman Academy Guidance Counselor
Southern High School
OFFICE: (671) 300-4870
Mobile: (671) 686-5444

Life is Good! Be kind ~ Be True ~ Seek Peace ~ Keep The Faith ~ Be A Friend ~ Sing and Dance ~ Be In Love ~
Treasure Family ~ Cherish Laughter.





Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Col Aguigui appointment as GUARNG TAG

2 messages

Edward Flores <guamfiresafe@gmail.com>
To: senatorpedo@senatorjpterlaje.com

Tue, Apr 16, 2019 at 6:49 AM



COL Esther Aguigui.docx
12K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: Edward Flores <guamfiresafe@gmail.com>

Tue, Apr 16, 2019 at 6:56 AM

Buenas yan hafa adai Mr. Flores,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy analyst

Sent from my iPhone

> On Apr 16, 2019, at 6:49 AM, Edward Flores <guamfiresafe@gmail.com> wrote:
>
> <COL Esther Aguigui.docx>

April 15, 2019

My Name is Edward L. Flores. I am writing this testimonial as a recommendation to the appointment of Colonel (Col.) Esther Aguigui as the Adjutant General of the Guam Army National Guard (GUARNG). I am a US Army veteran and a veteran of Operations Desert Shield, Desert Storm, Provide Comfort (Kurdish Refugee Relief), and Iraqi Freedom. I was a member of the US Army from 1987 to 1991 and the GUARNG from 1998 to 2011. I was assigned to the 294th Military Intelligence (Counterintelligence) Detachment (MID) from 1998 to 2009. Between the years of 2001 to 2006 (exact dates elude my memory), (then Captain) Esther Aguigui, was my unit commander. The Detachment she commanded was a highly technical unit with a strategic as well as tactical mission. During her tenure as commander the unit was deployed on Operation Iraqi Freedom. We were the first GUARNG unit to have “boots on the ground” on Operation Iraqi Freedom and our unit played a critical role in the protection of US forces and our allies in theater.

Col. Aguigui has always exemplified a “mission first” leadership style. She has shown to be firm and fair in her judgment. She is decisive yet thoughtful in her decision making. I was always confident that she would do the right thing and lead us in the right path. Though the mission was always foremost, under her command the needs of personnel were always considered and provided for accordingly. Her compassion, courage, and plain “common sense” were things that we as a unit could always count on. I have no reservations in her leadership abilities and I have confidence in her moral courage. Col. Aguigui would make an excellent General and is sure to lead the GUARNG in a firm, fair, and compassionate manner. I strongly recommend Col. Aguigui to take the helm of the GUARNG.

If you have any questions please feel free to contact me at Tel#688-0753 or guamfiresafe@gmail.com.

Edward L. Flores



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Memo support to Gov LG for TAG

3 messages

King Bansil <kbansil@gmail.com>
To: senatorpedo@senatorjpterlaje.com

Tue, Apr 16, 2019 at 9:08 AM

Dear Senator Jose "Pedo" Terlaje,

Good morning, I am a good friend and supporter of Governor Lou Leon Guerrero and Dennis Santo Tomas.

I am submitting an official written testimony to support the Governor's nomination of Esther Aguigui as the next Adjutant General for the Guam Nation Guard.

Please see attached memorandum.

Respectfully,

Kingbernam Bansil
Lieutenant Colonel (ret)
Guam Army National Guard

2 attachments

image1.jpeg
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218K

image1.jpeg
400K

image1.jpeg
218K

King Bansil <kbansil@gmail.com>
To: senatorpedo@senatorjpterlaje.com

Tue, Apr 16, 2019 at 9:21 AM

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 9:58 AM

To: King Bansil <kbansil@gmail.com>

Buenas yan hafa adai Mr. Bansil,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
policy analyst

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> <image1.jpeg>

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Senator Jose "Pedro" Terlaje

15 April 2019

The Honorable Lou Leon Guerrero
Office of the Governor
Executive Chamber
P.O. Box 2950
Agana, Guam 96932

Dear Governor Leon Guerrero,

I am extremely proud and a true pleasure to support your nomination for COL Esther Aguigui's appointment as the Adjutant General of Guam. She has been my colleague for the past 20 years.

I have just recently retired honorably from the Guam National Guard six months ago and I have always known Esther as an exemplary leader and an exceptional trustworthy officer. I may recall from numerous occasions as she served in command positions throughout her career the common denominator of her success was always the effectiveness of her dedicated leadership despite the dynamic landscape of the current situation.

She is a very astute leader, one who exudes confidence towards difficult task and near impossible missions. At the center of gravity she does not hesitate to ensure the welfare of her Soldiers, civilian personnel, and contractors assigned to her are never compromised. She takes the extra step towards every individual to be treated fairly with dignity and the utmost respect for their individual and collective contributions.

More importantly, Esther is a very resilient, compassionate, and empathic leader despite the low ratio of women senior officers. I can attest her fortitude as a senior staff officer managing the facilities of the installations assigned to her. I see her professionalism and dedication radiates from her subordinate staff and their successful accomplishments. I praised her ability while working closely with other colleagues at the senior staff level. She takes her job seriously and provides the command with thoughtful but effective insights of her decisions.

Moreover, She has demonstrated the strategic mindset and the ability to visualize the overall effectiveness of the organization through her work as a staff and commanding officer. Esther has shown an over arching ability to plan at the strategic level often times coordinating with senior official at the state and national level on numerous occasions and successfully secured millions of federal funding to support training and military construction.

She is an incomparable role model who has accomplished physical feats unlike others who served next to her by finishing multiple combat deployments, arduous marathons, countless volunteer service, and the voice of women leadership throughout the island.

Lastly, I may opined that your gracious appointment of her as the next Adjutant General will only bring new success and future growth of the famous Guam National Guard.

With the Highest Regard,

A handwritten signature in black ink, appearing to read 'Kingbernard Bansil', written in a cursive style.

Kingbernard Bansil
Lieutenant Colonel (Ret.)
US Army National Guard



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Letter in Support of LTC Esther Aguigui from Elizabeth Perez

2 messages

Elizabeth Perez <erpperez@gmail.com>
To: senatorpedo@senatorjpterlaje.com

Tue, Apr 16, 2019 at 9:37 AM

Good Morning Senator Terlaje,

Please find attached my letter in support of LTC Esther Aguigui. I apologize for not submitting this earlier, but I am in the midst of relocating from Germany back to the U.S.

Thank you for this opportunity to provide my testimony, even from so far away. If you have any questions or need additional information, please let me know.

With much respect,
Elizabeth Perez

 **Testimonial fr Elizabeth Perez for LTC Aguigui.pdf**
160K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: Elizabeth Perez <erpperez@gmail.com>

Tue, Apr 16, 2019 at 10:01 AM

Buenas yan hafa adai Ms. Perez,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
policy analyst
[Quoted text hidden]

--
Senator Jose "Pedo" Terlaje

Elizabeth R.P. Perez
CMR 489 Box 1424
APO AE 09751
Tel +49.151.6753.0960
erpperez@gmail.com

April 15, 2019

Senator Jose “Pedo” Terlaje, Chairperson
Committee on Public Safety, Border Safety, Military and Veteran Affairs,
Mayors Council, Infrastructure and Public Transit
35th Gauam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Senator Terlaje and Members of the Committee,

I am writing in support of Lieutenant Colonel (LTC) Esther Aguigui and her confirmation as The Adjutant General. My name is Elizabeth Pereira Perez and I am a warrant officer in the U.S. Army Judge Advocate General’s (JAG) Corps. I am sure you will hear of LTC Aguigui’s many military accolades and experiences, but I would like to share with you a more personal perspective.

I have known LTC Aguigui since I was a young girl, when she and my mom were teachers in the Special Education Department at George Washington High School. LTC Aguigui – Esther – has always been considered one of my mom’s closest friends, and has remained close to my family through the years. Esther was the one who taught me how to drive and helped me get my drivers license, and she was also the one I spoke with about joining the military.

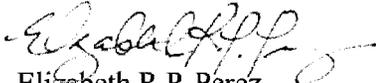
As early as my pre-teen years, I was inspired by Esther and her military career, first as a Senior Enlisted Airman (the first female First Sergeant in the Guam Air National Guard), and then as an Army Officer. After I left Guam in 2003 to enlist in the U.S. Army, I kept in touch with Esther mostly by email. I followed her military achievements in news articles and social media: her promotion to Lieutenant Colonel; assuming command of the Guam Army National Guard Recruiting and Retention Battalion as the first female in the Guard to hold a battalion-level command; being the first female Guam National Guard officer to graduate from the U.S. Army War College; and now the first Chamorro female officer to be appointed to lead the Guam National Guard as The Adjutant General. Courageous, confident, and hard-working, LTC Aguigui is a true pioneer for other Chamorro women in the military, for women like me who strive for continued success in our military careers, hoping to make our families, our friends, and our island proud.

In my sixteen years as an active duty soldier in the U.S. Army, LTC Aguigui has been, and continues to be, a mentor and role model. I recognize that it is not easy to be a trailblazer, facing challenges head-on and unraveling the status quo, and I admire LTC Aguigui's persistence. During more difficult moments in my career, like during my Warrant Officer Candidate Course and deployments in Iraq and Afghanistan, I would think of LTC Aguigui's accomplishments, of how she had overcome adversity time and again, and I would find the motivation to persevere.

I have the utmost respect for LTC Aguigui's determination and professionalism. I trust in her leadership and wholeheartedly support her confirmation as the next Adjutant General of the Guam National Guard.

Thank you for the opportunity to offer my testimony in support of LTC Aguigui. Should you have any questions, I would be glad to answer them.

Respectfully,



Elizabeth R.P. Pérez



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Submission of My Testimony in Support of the Confirmation for Esther J.C. Aguigui as The Adjutant General, Guam National Guard

3 messages

Dennis Santo Tomas <coronetst@live.com>

Tue, Apr 16, 2019 at 5:29 AM

To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>

Buenas yan Hafa Adai Senator,

Attached is my written testimony to be read at today's confirmation hearing for Esther J.C. Aguigui to become the Adjutant General for the Guam National Guard. Please feel free to email me at coronetst@live.com or call me at 346.216.7169 if you have any questions regarding my testimony. I am currently off-island so I am transmitting my testimony to you via e-mail.

Si Yu'us Ma'ase,

Dennis J. Santo Tomas
Colonel, U.S. Army (Retired)
Former Executive Director, Guam P.O.S.T. Commission

 **Written Testimony for Esther J.C. Aguigui to serve as The Adjutant General, Guam National Guard**
(4.16.2019).docx
100K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 6:55 AM

To: Dennis Santo Tomas <coronetst@live.com>

Buenas yan hafa adai Mr. Santo Thomas,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy analyst

Sent from my iPhone

[Quoted text hidden]

<Written Testimony for Esther J.C. Aguigui to serve as The Adjutant General, Guam National Guard
(4.16.2019).docx>

Dennis Santo Tomas <coronetst@live.com>

Tue, Apr 16, 2019 at 6:58 AM

To: Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Si Yu'us Ma'ase.

Get Outlook for Android

From: Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>**Sent:** Monday, April 15, 2019 1:55:51 PM

4/16/2019

Senator JP Terlaje Mail - Submission of My Testimony in Support of the Confirmation for Esther J.C. Aguiqui as The Adjutant General, G...

To: Dennis Santo Tomas

Subject: Re: Submission of My Testimony in Support of the Confirmation for Esther J.C. Aguiqui as The Adjutant General, Guam National Guard

[Quoted text hidden]



Date: April 16, 2019

To: The Honorable Jose "Pedo" Terlaje, 35th Guam Legislature
Chair, Committee on Public Safety, Border Safety, Military and
Veteran Affairs, Mayors Council, Infrastructure and Public Transit

From: Dennis J. Santo Tomas, Colonel, U.S. Army (Retired)

Subject: Written Testimony for the Confirmation of Esther J.C. Aguigui to the
position of The Adjutant General for the Guam National Guard

Buenasyan Hafa Adai, Senator Terlaje and to all the Senators of the 35th Guam Legislature present here today. Si Yu'us Ma'ase for taking time out of your busy schedules to listen to the testimonies for Esther J.C. Aguigui. My name is Dennis J. Santo Tomas and I am providing testimony in full support of the nomination of Esther J.C. Aguigui to serve as The Adjutant General for the Guam National Guard. I am a U.S. Army retiree with twenty five years of honorable service which also includes my active duty with the U.S. Marine Corps as an officer, and service years with the U.S. Air Force Reserve.

I first served with Esther Aguigui in the U.S. Air Force Reserve after I was transferred to the 44th Aerial Port Squadron (44 APS) from the U.S. Marine Corps. She was assigned to the unit personnel information management section and was primary responsible for the processing and certifying of drill participation, annual trainings and exercise deployments. Her steadfast support greatly assisted team leaders, like myself, and allowed for smooth execution of all off-island missions and deployments. Deployed airmen or the entire deployed unit would oftentimes receive accolades and recognition from their active duty counterparts for their superior work during their assigned missions. The 44th APS is assigned to Andersen Air Force Base, Guam, and is known throughout the Air Force for its seamless ability to deploy to any aerial port operation in the world and perform the functions and duties of active duty personnel flawlessly and with minimal disruption. Esther Aguigui was also responsible for processing and accounting of all promotions, assignments, retirements, payroll and awards which accounted for the numerous unit retention awards the 44th APS has received throughout the years. I later transferred to the Guam Army National Guard to work under then Adjutant General Edward G. Perez in an active duty status. I was told sometime after I left the 44 APS that Esther Aguigui steadily advanced in rank and

assumed more and more responsibilities with each new assignment. These opportunities came as a result of her successful tests for promotion and increased proficiency in all tasks and duties assigned to her by section leaders and commanders.

Five years after I transferred to the Guam Army National Guard, then Adjutant General Benny M. Paulino was conducting a search for qualified candidates to fill critical Army officer positions. One of the individuals he challenged was Esther Aguigui who was already a member of the Guam Air National Guard. General Paulino was very specific of his expectations and he personally screened each candidate's educational background, previous leadership positions, articulation skills, military records and leadership potential. He was very impressed with former First Sergeant Esther Aguigui and, in particular, her leadership role in Operation Safe Haven. This operation involved the full-scale operation of a refugee camp located at Andersen South in Yigo to house the Kurdish families who were displaced from their homes in Iraq, in fear they would be killed by the former Dictator Saddam Hussein. She and her Guam Air National Guard team did a phenomenal job with this mission despite the many challenges they encountered with language barriers, cultural differences, religious beliefs, food restrictions, etc. The Guam National Guard received national recognition for its major role in establishing and operating such an efficient and non-violent refugee camp on the island of Guam.

Following Esther Aguigui's transition from the Air Guard to the Army Guard as a commissioned officer, she held many key assignments that were important to the Adjutant General. These assignments include the following: Family Assistance Program Coordinator (1998), Commander for the Military Intelligence Detachment (2000), Aide de Camp (2001), Intelligence Officer G2 for GUARNG (2003), Intelligence/Security Officer for JFHQ (2004), J2 for Intelligence Officer during Task Force Pelican (Katrina 2006), G2 Balikatan (Philippines 2006), Deputy J2X (Afghanistan 2006), Secretary General Staff (2007), S3 for 105th Troop Command (2010), Commander for GUARNG Element (2012), Commander for Recruiting and Retention Battalion (2014) and Construction and Facilities Management Chief (2017).

All these aforementioned assignments clearly show the diversity of assignments Esther Aguigui has successfully completed throughout her Army and Air Force career. She continues to demonstrate her competency in a wide array of Army and Air Force disciplines and is a combat veteran who successfully deployed to Afghanistan in support of Operation Enduring Freedom.

It is important for The Adjutant General to have thorough knowledge and understanding of Army National Guard and Air National Guard missions, organizational structure, operations, finances, policies, regulations and diversity which I can say Esther Aguiguitruly andclearly possesses. She will work hard to eliminate double standardsthat may exist by allowingall Soldiers and Airmen the same opportunity to compete for opportunities with employment, promotions, transfers, recognition, cross-leveling, deployments, officer commissioning, etc.

As the most senior female office in the Guam National Guard today, she has kept pace with all her male counterparts whether the mission be Task Force Pelican (Hurricane Katrina), Balikatan (Philippines), Afghanistan or passing the Army Physical Fitness Test or APFT.I also know the female officers in her Army War College class were the minority, but that only gaveofficers, like EstherAguigui, the determination and tenacity to compete in order to excel ahead of her contemporaries and she did just that.

Esther Aguigui is a believer in open lines of communications at all levels in the organization. She is always open to concerns, recommendations and legitimate problems but will challenge her Soldiers and Airmen to provide suggested courses of action so their voices can also be heard. She believes in applying the synergistic approach to management so that Soldiers, Airmen and Families will feel they can will be heard about their issues especially if they have exhausted all other means to be heard including using their chain of command. Synergy will produce a level of confidence and trust in Guam National Guard members and their families that will only motivate them to go above and beyond the call of duty when called upon.

Should this Committee confirm Esther Aguigui to be the next Adjutant General, Guam will be the first in the Asia-Pacific theater to have a female Adjutant General and will join state states of Texas, Alabama and Maryland, which all have sitting female Adjutant Generals. We should, however, note we are confirming Esther Aguigui based on her remarkable qualification and not solely because she is the only qualified female officer in the Guam National Guard.

I humbly ask for your votes to confirm Esther Aguigui to be Guam's next Adjutant General. She is aGuam native who has worked hard all her life as an educator, an enlisted Airman and a commissioned Army Officer. She will prove to be the leader that is greatly needed to boost the morale and confidence in the Guard leadership and to provide a crystal clear vision for the Guard's future. Esther Aguigui will work closely with DOD partners, federal agencies, Government of Guam agencies and non-Governmental Organizations (NGOs) for more timely communications and seamless

interoperability so they will collectively be better prepared to respond to natural/man-made disasters or real-world regional threats in the Asia-Pacific theater of operations like the North Korean Missile threats made towards Guam.

Si Yu'usMa'ase for listing to my testimony and I hope you will give Esther Aguigui your vote of confidence to be the next Adjutant General for our island of Guam.

Senseramente,

Dennis J. Santo Tomas, Colonel, U.S. Army (Retired)
Former Executive Director, Guam Peace Officer Standards & Training Commission



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Testimony for the Appointment of LTC Aguigui to TAG

2 messages

McDonald, Alma S CIV (US) <alma.s.mcdonald.civ@mail.mil>

Tue, Apr 16, 2019 at 10:47 AM

To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>

Senator Terlaje,

Buenas Yan' Hafa Adai!

I hereby submit my testimony in support of the confirmation of LTC Aguigui to the position of The Adjutant General of the Guam National Guard and Director of the Department of Military Affairs.

Thank you.

v/r

Alma S. McDonald

Mobile: (671) 687-9048

**Legislative Testimony for LTC Esther Aguigui April2019 revised.pdf**

51K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 11:13 AM

To: "McDonald, Alma S CIV (US)" <alma.s.mcdonald.civ@mail.mil>

Ms. McDonald,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,

Therese Hart

Policy Analyst

[Quoted text hidden]

--

Senator Jose "Pedo" Terlaje

Senator Jose "Pedo" Terlaje
Chairperson
Committee on Public Safety, Border Safety,
Military and Veterans' Affairs,
Mayors' Council, Infrastructure and
Public Transit
35th Guam Legislature

Subject: Testimony on the Confirmation of Lieutenant Colonel Esther J.C. Aguigui to the Position of The Adjutant General

Buenas Yan' Hafa Adai Mr. Chairman, Members of the Committee and members of the 35th Guam Legislature, Ladies and Gentlemen.

My name is Alma McDonald, and I'm in support of the appointment of Lieutenant Colonel Esther J.C. Aguigui to the position of The Adjutant General and Director of the Department of Military Affairs.

I have had the opportunity to work with Lieutenant Colonel Aguigui for almost twenty years, as she was assigned, and served in different leadership positions within the Guam National Guard. Lieutenant Colonel Aguigui has gone above and beyond the call of duty to serve and support those who work for the Guam National Guard and the people of Guam. The health, welfare and success of all Soldiers, Airmen and Civilians working for the Guam National Guard depend heavily on her competence, vision, compassion and leadership.

Over the years, Lieutenant Colonel Aguigui served in multiple key leadership positions to include Aide De Camp for General Officer, Commander of the 294th Military Intelligence Detachment, Secretary of General Staff, Operations Officer for the 105th Troop Command, Commander of the GUARNG Element, and Commander of the Recruiting and Retention Battalion. Upon her

return from War College, she was assigned as the Chief of the Construction and Facilities Management Office. Although she did not have any construction and engineering background, LTC Aguigui was able to carry on the duties and responsibilities of this position and learned the process in a span of eighteen months and I have been very impressed with her commitment and leadership. As a leader, she not only has vision -- she also has the skill to communicate that vision. Her outlook on the capabilities of the Guam National Guard will inspire all Soldiers, Airmen and Civilians working in the Guam National Guard, to continue to work together toward accomplishing their missions.

She shows confidence in her decisions and strategies and transfers that confidence to those under her command. She has always had an optimistic and upbeat attitude about the Guam National Guard as an organization and its people. She is relentless in her pursuit of success, and she ensures all those that work for her remain focused on their mission.

She is upfront, honest and direct with people and shows empathy and patience in dealing with those who might not share her vision and focus. She motivates others rather than criticize them. She encourages the opinions and suggestions of others and make adjustments in decisions when necessary. She upholds the highest levels of professionalism in her work with federal, local government and civilian-contracted entities.

Lieutenant Colonel Aguigui made history in the Guam National Guard as she served as the first and only female First Sergeant for the 254th Engineer Squadron, 254th Air Base Group. She was the first female in the GUARNG to

graduate from War College and the first female to become The Adjutant General.

Lieutenant Colonel Aguigui is an honest, dependable, selfless, hard working, trustworthy, and compassionate individual. Her professionalism, dedication to duty and loyalty is beyond reproach. Her commitment to duty, organization and the island are beyond compare. She is an excellent candidate and would well-represent the Guam National Guard as its Adjutant General.

Therefore Mr. Chairman, I hereby support her confirmation to the position of The Adjutant General and Director of the Department of Military Affairs. Thank you for your support.

Alma S. McDonald

Alma S. McDonald

Mobile: (671) 687-9048

Email: almamcdonald@gmail.com



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Letter for TAG Confirmation for LTC Esther J.C. Aguigui

2 messages

Aggie Diaz <aggiediaz64@gmail.com>

Tue, Apr 16, 2019 at 11:31 AM

To: senatorpedo@senatorjpterlaje.com

Senator Terlaje,

Attached Letter for GNG TAG Confirmation.

I am unable to make this presentation in person as I am attending the Brigade Pre-Command Course, as a student, at the U.S. Army's Command and General Staff College, Fort Leavenworth, Kansas.

Strength In Diversity! Army Strong!

Si Yu'us Ma'ase CSM Aggie Diaz

 **Letter for TAG Confirmation for Lt. Col. Esther J.C. Aguigui.pdf**

325K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 11:44 AM

To: Aggie Diaz <aggiediaz64@gmail.com>

Buenas yan hafa adai Ms. Diaz,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]

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Senator Jose "Pedo" Terlaje

Date: 16 April 2019

To: 35th Guam Legislature; Honorable Jose "Pedo" Terlaje, 35th Guam Legislature Chair, Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit

From: Agnes Quintanilla Diaz, Command Sergeant Major, 105th Troop Command, Guam Army National Guard, Currently a Student, Brigade Pre-Command Course at Command, General Staff College, Fort Leavenworth, KS

Subject: Letter Supporting the Confirmation of Esther J.C. Aguigui to the position of The Adjutant General for the Guam National Guard

Hafa Adai Honorable Ladies and Gentlemen of the 35th Guam Legislature,

My name is Agnes Quintanilla Diaz and I would like to provide testimony in support of Lt. Col. Esther J.C. Aguigui to be confirmed as Director of the Department of Military Affairs as well as The Adjutant General of the Guam National Guard.

I have served in the military, more specifically, the Guam Army National Guard, for more than 35 years. I currently serve as the Command Sergeant Major for 105th Troop Command in the Guam Army National Guard.

I was a former educator, and Assistant Professor with the Guam Community College, for more than 10 years a local businesswoman for over 20 years.

Besides being a drill status guardsman, I am employed as a civilian contractor for the Guam Army National Guard's Construction, Facilities Management Office, located at Fort Juan Muna, in Harmon, as the Real Property Manager.

I have served and lived the military life as a Servant Leader for the greatest country in the world and the people of Guam, since 1984. At this time, I am unable to make this presentation in person as I am attending the Brigade Pre-Command Course, as a student, at the U.S. Army's Command and General Staff College, Fort Leavenworth, Kansas.

I am in support of the confirmation of Lieutenant Colonel Esther J.C. Aguigui to serve as our Guam National Guard's Adjutant General. Lt. Col. Aguigui possesses the professional military education, training and experience required to lead this organization forward. More importantly, however, she has the leadership attributes and competencies of a "True Leader".

Her development to be a true leader did not come easy. She faced adversity and challenges that a culturally gendered and dominant organization presents and has become a stronger person, a better Soldier, a better Leader – exactly what is needed to

lead the Guam National Guard Soldiers, Airmen and Civilians in this complex and ever evolving military into the future.

I have known and had the honor and privilege to serve with Lt. Col. Aguigui during her first few years in the Guam Army National Guard. I was the First Sergeant for the 294th Military Intelligence Detachment when she was appointed as the Commander and Counterintelligence Special Agent from 2001-2005. At this time, our unit was preparing to be the first Guam Guard unit to deploy in support of OPERATION Iraqi Freedom.

As a young First Lieutenant and new to the Army, she learned flexibility and always led from the front. Her leadership style was serious, always professional, always by the rules, and always ensured we worked as a team. She trained alongside her Soldiers, and demonstrated care about the Soldiers and their families. She also continuously encouraged and supported Soldiers completing their professional military education and made many tough decisions when it came down to taking disciplinarian action in keeping her Soldiers on track to able to continue their military career.

Lt. Col. Aguigui “walks the walk” her actions support her leadership. She possess the required character, presence, intellect, lives by and upholds the Military Ethics, competency, and commitment to all Soldiers, Airmen and their families.

Her leadership, experience, knowledge, and mindset for the Air Force and Army military services makes her the perfect candidate to ensure the strengths of each are highlighted and supported. Lt. Col. Aguigui, like many women, whether in a civilian or military capacity, has self-inflicted the idea that we have to work harder and smarter in proving our worth in order reach our personal and professional goals.

There are many words I could use to describe Lt. Col. Aguigui, but a few come to mind:

- Resilient
- Inspirational
- Intellectual
- Professional
- Confident
- Competent
- Responsible
- Accountable
- Determined
- A Mentor, a “True Leader”

And believe it or not under all that seriousness and intelligence, she is compassionate and humorous.

Ladies and Gentlemen, public speaking is not my forte, nor is it my nature to compliment or even like everyone, but I am willing to work with just about anyone to take care of others and achieve a successful outcome in all our missions.

To be candid, I have very few true mentors or people I may call a true leader, a Sister in Arms, a Sister by choice or a friend. Lt. Col. Aguigui is one of those few that meets all those descriptions.

I have taken the time to provide this testimony because I have the utmost respect and trust in Lt. Col. Aguigui and in her ability to lead the Guam National Guard to the new level of pride, credibility, respect, and mission success. I believe she can provide the inspiration to our Soldiers and Airmen who are looking for leadership in action, the fostering of esprit de corps, and for a positive working environment in our organization.

Her Army values, military and civilian experience, education and commitment to all service members and their families, as well as integrity, honesty and fairness are just a few more reasons I am in support of her confirmation. Your Guam National Guard desires and deserves this new leadership.

Si Yuus Ma'ase, thank you for this opportunity to submit this on behalf of Lt. Col. Esther J.C. Aguigui.

Strength in Diversity! Army Strong! CSM Aggie Diaz Out

DIAZ.AGNES.QUINTANILLA.1184833049
Digitally signed by
DIAZ.AGNES.QUINTANILLA.11848
33049
Date: 2019.04.16 10:59:32 +10'00'



Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>

Letter of recommendation/ Appointment to Adjutant General

1 message

harry atoigue <broda1026@hotmail.com>

Thu, Apr 18, 2019 at 1:55 AM

To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>

Hafa Adai Senator! I am highly recommending for Lt. Col. Ester Aguigui to be appointed for next Adjutant General for the Guam National Guard. I've known Ester since the early 90's. Since I've known her she always had a positive outlook in everything that she does both during duty and off duty. I remembered her putting others and mission first. She always tries to improve tasks/procedures that's assigned to her. She is always thinking "Mission First". Always prompt in everything she she does or attend. I looked up to her for some assurance leadership guidance. She always seem to have her personal and professional life to speed. She has the very attributes to lead the Guam National Guard. Believe me, she takes time to "chat" and would ask her troops about their moral and welfare. Her concerns for the Guam Guard is "Numeru Onu" and she is very mission oriented. Ester had served with the Air Reserve as an enlisted. She then served with the Guam Air National Guard and started her leadership role as a Non Commission Officer there. She then transferred to the Guam Army National Guard and was given direct commission as a Commission Officer. She had the opportunity to lead the Guam Army Guard at the battalion level. She attended the "War College " which made her the first female in the Guam National Guard to have completed the course.

Her military service includes: Louisiana to assist with Hurricane Katrina, deployment to Afghanistan in support of "Operation Enduring Freedom " Fort Magsaysay, Republic of the Philippines in support of Balikatan 2011 exercise.

She received the following medals: Army Commendation Medal, the Afghanistan Campaign Medal, a Bronze Star Medal, the Global War On Terrorism Service (Expeditionary) Medal and the Air Force Commendation Medal.

In my views as a former Active Army/ Guam Army National Guardsman Sir; I humbly ask your professional consideration not only as a Senator but also as a former Non Commision Officer yourself and Veteran whom we both are that we continue to assist and support our troops. So please let's begin with the appointment for Lieutenant Colonel Ester Aguigui for the next Adjutant General for our Guam National Guard.

Thank you for your time, support and consideration for your action requested.

Si Y'us Ma'asi

Retired 1SG/E-8
Harry S. Atoigue

Sent from my iPad

April 18, 2019

The Honorable Tina Rose Muña Barnes
Speaker
Guam Legislature
163 W. Chalan Santo Papa
Hagatna, GU 96910

The Honorable Jose Terlaje
Chairman, Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors
Council, Infrastructure and Public Transit
Guam Legislature
140 Aspinall Avenue
Hagatna, GU 96910

RE: The Nomination of LTC Esther Aguigui as Adjutant General of the Guam National Guard

Buenas Yan Hafa Adai Speaker Barnes, Chairman Terlaje, and Members of the 35th Guam
Legislature.

My name is Rickey Flores and I am writing in support of LTC Esther Aguigui for the position of
Adjutant General of the Guam Army National Guard.

I am a retired police officer and an Active Guard Reserve officer with the Guam Army National
Guard. I have served with the Guam Army National Guard for 22 years and currently assigned as
the Commander for the 94th Civil Support Team/Weapons of Mass Destruction.

I have known LTC Aguigui personally and professionally for over 30 years. Among her
numerous leadership qualities the ones I most admire are her integrity, professionalism, personal
courage, and fairness.

As it pertains to the incident regarding the housing allowance, the responsibility is on the Guam
National Guard's financial office to have realized that she was receiving both OHA and BAH
and institute measures to prevent it. Through my own personal experience of having been
informed that I owe the federal government four months back pay, due to the error of the Guam
National Guard's financial office in failing to adjust my pay status from married to single,
following my wife's passing, I can attest that the incident involving LTC Aguigui was an honest
mistake.

While certain colonels within the Guam National Guard possess a desire for LTC Aguigui to fail, their basis for this is grounded in their realization that their longstanding practices of favoritism and unquestionable actions will cease under her leadership.

LTC Aguigui represents a type of character and leadership that is unique within the Guam National Guard. Her standing as a soldier and leader is purely based on merit, as evident through her record of consistent personal courage and constant strive to make the difficult, yet righteous decisions as oppose to the expedient, yet wrong decisions. She has excelled at every assignment she has been given and has inspired all who believe in great leadership through her professionalism and fairness.

In regards to my absence for testimony, since my wife's passing I have been engulfed in my work in order to keep myself occupied. I was unaware of LTC Aguigui's confirmation date until the day of the confirmation. It did not surprise me that she did not request Soldiers to testify on her behalf. Those who did testify, did so at their own discretion. She is humble and would never place anyone in an uncomfortable position.

LTC Aguigui is a true soldier and leader, her confirmation as Adjutant General will lead to fairness for entire Guam National Guard.

I humbly and respectfully ask for your diligent consideration of her nomination.

Respectfully,

Rickey M. Flores
MAJ/IN
Guam Army National Guard



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Written Testimony for Esther Aguigui

2 messages

greg palomo <airreserve42@yahoo.com>

Tue, Apr 16, 2019 at 12:59 PM

To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>

Submitted for consideration of Ms. Esther Aguigui's nomination to serve as TAG for Guam Army National Guard. Please approve her nomination senator pedo. Thank you.

**WRITTEN TESTIMONY.docx**

13K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 2:05 PM

To: greg palomo <airreserve42@yahoo.com>

Buenas yan hafa adai Mr. Palomo,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]

--

Senator Jose "Pedo" Terlaje

WRITTEN TESTIMONY

HAFADA SENATOR JOSE "PEDO" TERLAJE. MY NAME IS GREG PALOMO, RETIRED TSGT, USAFR. I HUMBLY SUBMIT THIS WRITTEN TESTIMONY ON BEHALF OF MS. ESTHER AGUIGUI NOMINATED BY THE GOVERNOR OF GUAM TO BE THE NEXT TAG OFFICER WITH THE GUAM ARMY NATIONAL GUARD.

MS. AGUIGUI SERVED AS AN ADMINISTRATIVE CLERK AND AIR CARGO SPECIALIST WITH THE 44TH AERIAL PORT SQUADRON BASED AT ANDERSEN AIR FORCE BASE GUAM. DURING HER TENURE WITH THE AIR FORCE RESERVES, SHE ASSISTED MANY OF OUR MEMBERS WITH THEIR PERSONAL RECORDS TO INCLUDE OJT TRAINING AND WAS VERY DILIGENT IN THE PERFORMANCE OF HER DUTIES WITH THE 44TH APS. SHE ALWAYS MADE HERSELF AVAILABLE FOR OUR MEMBERS AT ANY TIME AND ENSURED THAT PERSONNEL RECORDS WERE SECURED AND UPDATED.

MS. AGUIGUI HELD HERSELF TO THE HIGHEST STANDARD AND PROFESSIONALISM WHEN PERFORMING HER DUTIES AND WAS VERY RELIABLE, DEPENDABLE, HAD GOOD CHARACTER AND INTEGRITY AND WAS ALWAYS WILLING TO PARTICIPATE IN EVENTS CARRIED OUT BY THE 44TH . EVERYONE IN THE UNIT WOULD COMMEND HER FOR HER JOB PERFORMANCE AND WILLINGNESS TO HELP OUT THE MEMBERS AND BE A TEAM PLAYER . I HOPE THAT YOU AND THE OTHER MEMBERS OF THE GUAM LEGISLATURE WILL APPROVE HER NOMINATION AND GIVE HER THE CHANCE TO LEAD THE GUAM ARMY GUARD WITH HIGH ESTEEM, INTEGRITY, PROFESSIONALISM AND TEAM CONCEPT FOR ALL TO ACHIEVE THEIR MISSION...THANK YOU.

GREG G. PALOMO, TSGT., RETIREE USAFR.

April 16, 2019.



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

TAG Nomination for LTC Ester Aguigui

3 messages

jay antenoracruz <jayantenorcruz@yahoo.com>
Reply-To: "jayantenorcruz@yahoo.com" <jayantenorcruz@yahoo.com>
To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>
Cc: "coronetst@live.com" <coronetst@live.com>

Tue, Apr 16, 2019 at 12:46 PM

Senator Terlaje,

Hafa Adai from Virginia. I write to you in nominating LTC Ester Aguigui as the new Adjutant General of the Guam National Guard.

LTC Aguigui and I worked together in Command Group at the Guam Army National Guard and shared the same office space with the Command Sergeant Major (CSM) Chief of Staff (COS) and most importantly The Adjutant General (TAG) in 2008-09 when then Captain Aguigui was the Aide de Camp for Major General Donald J. Goldhorn. I worked for the CSM as the CSM Clerk and Driver for the TAG.

LTC Aguigui has worked long hours and tight schedules with the TAG. She has seen up close and personal issues that dealt with our island in garrison and deployment for both Army and Air. She has been the TAG's right hand and knows the structure from Army to Air. Starting her career with the Air Guard and then commissioning with the Army is very impressive. She knows both sides of the uniform and she has gained all the respect as both an enlisted and officer. Working with LTC Aguigui, she is very neat, very kind but also very strong and resourceful. She is also very intelligent. I remember when she came back from deployment and was awarded the Bronze star, she never bragged out it, never put a "Bronze Star" sticker on her license plate, even though she was high authorized to do so, LTC Aguigui is, if I didn't mention, a humble human being with all these character traits that has won my respect.

LTC Aguigui has what it takes to run the Guam Guard and is surrounded with Soldiers and Airman ready to support her every step of the way.

I support LTC Aguigui as the next Adjutant General of the GUAM GUARD.

Sent from Yahoo Mail on Android

Dennis Santo Tomas <coronetst@live.com>
To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>, "jayantenorcruz@yahoo.com" <jayantenorcruz@yahoo.com>

Tue, Apr 16, 2019 at 1:09 PM

Outstanding and well written! HOOAH!

Get Outlook for Android

From: jay antenoracruz <jayantenorcruz@yahoo.com>
Sent: Monday, April 15, 2019 7:46:09 PM
To: senatorpedo@senatorjpterlaje.com
Cc: coronetst@live.com
Subject: TAG Nomination for LTC Ester Aguigui

[Quoted text hidden]

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: "jayantenorcruz@yahoo.com" <jayantenorcruz@yahoo.com>

Tue, Apr 16, 2019 at 2:09 PM

Buenas yan hafa adai, Mr. Antenoracruz,

4/16/2019

Senator JP Terlaje Mail - TAG Nomination for LTC Ester Aguigui

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]

--

Senator Jose "Pedro" Terlaje



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Letter of Support

2 messages

Melanie Brennan <melanie.brennan@dya.guam.gov>
To: senatorpedo@senatorjpterlaje.com

Tue, Apr 16, 2019 at 2:03 PM

Hafa Adai Senator Terlaje,
Please find the attached written testimony in support of the confirmation of Esther Aguigui as the Adjutant General for the Guam National Guard. I appreciate the opportunity to support her nomination.

**Melanie W. Brennan**

Director

Department of Youth Affairs

work: (671) 735-5001

fax: (671) 734-7536

email: melanie.brennan@dya.guam.gov

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Legislative Confirmation Hearing Testimony ea.docx
18K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: Melanie Brennan <melanie.brennan@dya.guam.gov>

Tue, Apr 16, 2019 at 2:12 PM

Buenas yan hafa adai Ms. Brennan,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]--
Senator Jose "Pedo" Terlaje

Melanie W. Brennan
120 Bill Brennan Dr. Chalan Pago, GU 96910

April 12, 2019

To: Honorable Jose "Pedo" Terlaje
Chairperson, Committee on Public Safety, Border Safety, Military and
Veterans Affairs, Mayors' Council, Infrastructure and Public Transit
35th Guam Legislature

Fr: Melanie W. Brennan

Re: Testimony on behalf of Esther Aguigui's
Confirmation Hearing

Hafa Adai!

Honorable Pedo Terlaje, Chairperson for the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, and to this esteemed committee, thank you for the opportunity to provide written testimony on behalf of Esther Aguigui on her confirmation as the Adjutant General, Guam National Guard/Director of the Department of Military Affairs.

A conflicting work commitment prevents me from attending the confirmation hearing in person, but nonetheless, I wanted to ensure that I provide my full support by urging you to vote in favor of her nomination.

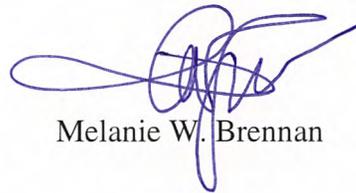
As cabinet members of this Administration's Public Safety Committee, I have come to know Esther in her acting capacity and have witnessed firsthand qualities of her character such as honor, courage, fairness and temperance which provide the moral and psychological foundation to sustain good judgment and act appropriately in serving this community as the Adjutant General for the Guam National Guard.

Her illustrious military career has instilled in her discipline, accountability, strategic thinking and interpersonal skills that allow her to manage change and manage conflict in a manner true to the obligation of her position. She is dignified, respectful and the consummate professional.

Her career path also reflects that of someone who values continuous learning and growth; I am certain she will make workforce development a priority under her leadership. When armed with training and the proper tools, personnel are empowered and optimal productivity can be achieved. She has demonstrated a personal commitment and capacity to lead the Guard with confidence, competence and grace.

I have witnessed her thoughtful and reasoned reflection when encountering a challenge or issue; she has no qualms about deliberating with others to make informed decisions. She understands the importance of team building, teamwork and collaboration.

It is for these reasons that I confidently endorse her confirmation; it is my sincere belief that she is the best candidate to serve as the Adjutant General for the Guam National Guard/Director of the Department of Military Affairs and I beseech you to approve her executive appointment.



Melanie W. Brennan



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Aguigui Confirmation Testimony.pdf

2 messages

Carmelita Calvo <carmelita.calvo@hotmail.com>

Tue, Apr 16, 2019 at 12:35 PM

To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>

2 attachments**Aguigui Confirmation Testimony.pdf**

98K

**ATT00001.txt**

1K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 2:33 PM

To: Carmelita Calvo <carmelita.calvo@hotmail.com>

Buenas yan hafa adai, Ms. Calvo,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

V/r,
Therese Hart
Policy Analyst

On Tue, Apr 16, 2019 at 12:35 PM Carmelita Calvo <carmelita.calvo@hotmail.com> wrote:

:

--

Senator Jose "Pedo" Terlaje

April 16, 2019

The Honorable Speaker Tina Muna Barnes
And Senators of the 35th Guam Legislature

Håfa Adai, Speaker Muna Barnes, Vice Speaker Nelson, and Senators of the 35th Guam Legislature.

My name is Carmelita Calvo. I am a retired Master Sergeant of the United States Army after serving over 32 years in the Army, the Army Reserve, and subsequently as an Active Guard Reserve in the Guam Army National Guard. I am a combat veteran and served a tour in Afghanistan in 2008 in support of Operation Enduring Freedom.

I provide this written testimony in support of Governor Leon Guerrero's nomination of Colonel Esther Aguigui to be the Adjutant General of the Guam National Guard.

I have professionally known Colonel Aguigui since she was a Lieutenant in the Guam Army National Guard. She is a soldier with strong principles and ethical values, and is committed to all soldiers and airmen in the Guam National Guard. She is well disciplined, mentally and physical tough, and not easily intimidated. Colonel Aguigui maintains her bearing when confronted with challenges. Her ability to conquer adversities is a testament to her character. She is fair and impartial as well as a compassionate person with strong convictions.

I am confident that she will serve exceptionally as the TAG, and will lead the Guam National Guard in a positive direction that will increase morale, rebuild trust in the organization, its leaders, and among the service members of the Guam National Guard.

Thank you for this opportunity to provide this written testimony.

Respectfully,

Carmelita M.B. Calvo
USA Retired



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Letter of Support

2 messages

robert crisostomo <robert_crisostomo@yahoo.com>

Tue, Apr 16, 2019 at 2:36 PM

To: "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>

Please find my LOS for LTC Aguigui's appointment as the Director of Military Affairs and The Adjutant General Guard.

r/
Robert Crisostomo
Guam National Guard
COL (R)

 **LOR_LTC Aguigui.docx**
14K**Senator Pedro Terlaje** <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 2:41 PM

To: robert crisostomo <robert_crisostomo@yahoo.com>

Buenas yan hafa adai, Mr. Crisostomo,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

V/r,
Therese Hart
Policy Analyst
[Quoted text hidden]

--
Senator Jose "Pedro" Terlaje

Honorable Jose Terlaje
Chairman, Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors
Council, Infrastructure and Public Transit
senatorpcdo@senatorjpterlaje.com

Mr. Chairman and Honorable Senators of the 35th Guam Legislature,

I am writing this letter of support for LTC Esther Aguigui's appointment as the Director of Military Affairs and concurrently as The Adjutant General (TAG) of the Guam National Guard. I have known LTC Aguigui for over 25 years in both a personal and professional capacity. Through this acquaintance, I have come to know Esther as an honest, caring, friendly and ethical individual. She has proven herself worthy of the position that she has been nominated for by Governor Lou Leon Guerrero.

Esther has been a skilled and caring leader in various capacities within the Guam Guard's leadership ranks. She has deployed to foreign locations in support of the War On Terrorism. She is a graduate from the prestigious United States Army War College and has earned the right to be seriously considered for this nomination. She is an honest, God fearing, individual who would not compromise her ethical beliefs and values. She is a caring leader who places the needs and welfare of her subordinates and their families above her needs. She has worked extremely hard to achieve the rank and stature that she currently holds in the Guam Guard.

Recent issues surrounding her appointment as the acting TAG has come to light and painted her character in question. I would be the first to attest that those who would like to see her fail have done a great injustice to assassinate her character and reputation and weaponized a "finance and accounting error" as the basis to attack her stellar reputation. There are those within the Guard Senior Leadership who would like to neutralize her rise to the position of the Adjutant General for selfish and self-serving reasons.

I whole-heartedly endorse Esther's appointment and would like to ask for your support in allowing LTC Aguigui's appointment as the Director of Military Affairs and the Adjutant General of the Guam Guard. Recognizing her accomplishments and qualifications, if approved, Ether would be the first female Adjutant General of the Guam National Guard. This, in my opinion, would be an historical milestone in the Guam National Guard's annals.

Approve LTC Esther Aguigui's appointment and make history for the Guam Guard and Guam in general. Thank you.

Respectfully,
Robert A. Crisostomo
Guam Army National Guard
COL (R)



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Testimony in support of Colonel Esther Aguigui

2 messages

Josh Tyquiengco <justjosh@gmail.com>

Wed, Apr 17, 2019 at 9:06 AM

To: senatorpedo@senatorjpterlaje.com

Håfa Adai Senator Terlaje and members on the committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit,

Si Yu'os Ma'åse' for the opportunity to submit testimony in support of Colonel Esther Aguigui as the Adjutant General of the Guam National Guard and Director of the Department of Military Affairs.

My name is Joshua Greg Aguigui Tyquiengco.

I have known Col. Aguigui my entire life. She is my mom's only sister and one of my favorite human beings on the planet. To my sister and first cousins, she is simply known as "Auntie Es."

Col. Aguigui is the daughter of Joaquin and Teresita Aguigui from the village of Malessó'. She is the second youngest of six children.

My grandparents instilled in their children the values of respect, fairness, kindness, hard work and being humble. They most especially taught them to be strong in their faith and keep God and family at the center of everything.

Col. Aguigui or Auntie Es is one of the most hard working, kind, selfless, inspirational and humble people that I know. She has been my role model and our family's hero.

She never really tells us about her latest accomplishments, probably because she keeps her focus on getting the job done and helping people. Her awards and milestones in her career are a testament to her work ethic, and her ability to persevere. She has been dedicated to serving the people of Guam and our country her entire life.

Auntie Es strives to improve and make life better because my grandparents worked so hard to give her and the rest of our family the opportunities to succeed. Education was a big part of that formula, which is why I'm not surprised Auntie Es and my mom became public school teachers. When she chose to serve our country, there was no greater way to honor my grandpa's legacy.

Growing up, there was a lot of pressure to get good grades and excel in school from my parents, aunts, uncles and grandparents. But Auntie Es was always encouraging my sister, first cousins and I along the way. Her presence meant everything to us. She makes our lives fun and rewarding.

I can't think of a better person to lead the Guam National Guard in this new era. All that she has gone through and experienced has prepared her for this very moment. Auntie Es is a natural leader because her demeanor inspires people.

She inspired me to run marathons. She inspired my sister Faith to join the Air Force because she wanted to be just like her. Just by hearing all the testimonies in support of her today, it's clear how she's inspired so many others to fulfill their potential.

Every time I have a big decision or need advice, she is there to guide and support me. She empowers our entire family to be the very best we can be.

Please allow her the opportunity to continue serving our island community as the new TAG. Si Yu'os Ma'åse again for the opportunity to testify in support of Col. Aguigui.

Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>
To: Josh Tyquiengco <justjosh@gmail.com>

Wed, Apr 17, 2019 at 9:22 AM

Mr. Tyquiengco,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]

--
Senator Jose "Pedo" Terlaje



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Ester Aguigui's confirmation

2 messages

Mimi Martinez <pinay_1030@yahoo.com>

Tue, Apr 16, 2019 at 3:51 PM

To: senatorpedo@senatorjpterlaje.com

I support Ms Aguigui's appointment to be the TAG. She will be a good one

Sent from my iPhone

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Wed, Apr 17, 2019 at 8:52 AM

To: Mimi Martinez <pinay_1030@yahoo.com>

Ms. Martinez,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst

[Quoted text hidden]

--

Senator Jose "Pedo" Terlaje



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Letter Of Support: Lt Col Esther Aguigui

2 messages

Jessica Castro <jessicalimehousecastro@gmail.com>

Tue, Apr 16, 2019 at 3:52 PM

To: senatorpedo@senatorjpterlaje.com

Hafa Adai Senator Terlaje,

Please find attached my Letter Of Support for **Lt. Col. Esther Aguigui** as The Adjutant General (TAG) of the Guam National Guard.

Thank you,

Jessica Castro
P.O. Box 218133
Barrigada, GU 96921
(CELL) 688-7361

 **Letter of Support - Lt Col Esther Aguigui.pdf**
72K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Wed, Apr 17, 2019 at 8:54 AM

To: Jessica Castro <jessicalimehousecastro@gmail.com>

Ms. Castro,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]--
Senator Jose "Pedo" Terlaje

April 10, 2019

Office of the Honorable Jose Terlaje
Bridge Pointe Bldg, Suite 202
140 Aspinall Avenue
Hagatna, GU 96910

RE: Letter of Support – Lt. Col. Esther Aguigui

Dear Senator Jose Terjaje:

It is with the highest admiration and respect that I write this letter in support of our Governor Lou Leon Guerrero's nomination of Lt. Col. Esther Aguigui as The Adjutant General (TAG) of the Guam National Guard.

Lt. Col. Aguigui is an exceptional leader and displays all the attributes needed to perform her duties as the TAG. Her attention to detail and desire to serve are evident in her character and dedication of her soldiers.

I've been able to witness this first hand in more than one capacity – As the spouse of a GUARNG soldier and on a professional level as the President of both the Guam Council of Women's Club & Soroptimist International of the Marianas.

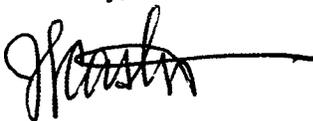
As a military spouse, I'm eternally grateful for receiving assistance from Lt. Col. Aguigui who personally sought to it that my family received the proper due process that had been wrongfully stripped away by previous leadership within the Guam National Guard.

As a leader of two women's organizations on Guam, I've had the privilege to work closely with Lt. Col. Aguigui on a professional level as we helped to improve the lives of women and girls in our island community. In addition to her very busy military role, she has made it a point to dedicate her free time, resources and wisdom to support our cause within each perspective organization.

Lt. Col. Aguigui has outstanding communicative skills and possesses a remarkable talent for efficient organization. This is a strong quality to have when you are expected to lead an organization such as the Guam National Guard.

I have no doubt that Lt. Col. Esther Aguigui is the right person for the position of The Adjutant General. She will definitely take the organization to the next level that we so desperately need.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jessica L. Castro', with a long horizontal line extending to the right.

Jessica L. Castro



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Testimony for Colonel Esther Aguigui

2 messages

R. Gary Hartz <ronald.hartz@guamcc.edu>

Tue, Apr 16, 2019 at 4:18 PM

To: senatorpedo@senatorjpterlaje.com

TO: Senator Pedro Terlaje

FROM: R. Gary Hartz

RE: Testimony for Colonel Esther Aguigui

Hafa Adai Senator Terlaje, and greetings members of the 35th Guam Legislature,

I am excited to provide you with testimony in support Colonel Esther Aguigui's installment as the next Adjutant General for the Guam Army National Guard. As an Associate Dean and a 16-year employee of the Guam Community College, I have observed her work here at GCC, to include Guard retention and ASVAP preparation workshops. I have also heard myriad accolades from those with whom she has worked intimately throughout her military career. I can confidently attest that she has the skills and leadership attributes to exceed the expectations we will have of her as Adjutant General.

Colonel Aguigui's work is marked by a big-picture focus and a comprehensive understanding of the primary objectives of any task or mission to which she is assigned. Not only is she always equipped with this broad understanding; she is very successful in conveying what is to be done, in a way that inspires the highest possible level of effort from her subordinates. Unlike most leaders who truly see the big picture, she can also focus on the specific details of work to be done, in a progressive and sequential way. This rare combination of abilities allows her to meticulously integrate the work assigned to her with the efforts of military leaders throughout the world.

Ethically, I believe she can be entrusted with the power I hope you and your colleagues will bestow upon her. She will be fully committed to ensuring that her subordinates are always cared for, the resources she is given are fully accounted for, and our citizenry is diligently protected.

For the above reasons, I highly recommend Colonel Aguigui for the post of Adjutant General of the Guam National Guard.

Put kon respetu,

R. Gary Hartz
Associate Dean
School of Technology and Student Services
Title IX Coordinator
Guam Community College
P.O. Box 23069 GMF
Barrigada, GU 96921
(671) 735-5573

Sinangan Misi3n: *Guiya i Kulehon Kumunidat Guahan, i mas takhilo' mamanaguen fina'che'cho' yan i teknikat na kinahulo' i manfafahe'cho' ya u na' guaguaha nu i manakhilo' yan manmaolek na tiningo' ni i manmafananagui yan i fina'na'guen cho'cho' para Maikronesiha.*



E-mail administered by Guam Community College

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: "R. Gary Hartz" <ronald.hartz@guamcc.edu>

Wed, Apr 17, 2019 at 8:58 AM

Mr. Hartz,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]

--
Senator Jose "Pedo" Terlaje



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Written Testimony in Support of COL Aguigui, Esther

2 messages

Cathy Gogue <cathy.gogue@gmail.com>
To: senatorpedo@senatorjpterlaje.com

Tue, Apr 16, 2019 at 5:54 PM

Hafa Adai!

Attached is my letter of support for COL Esther Aguigui to serve as Guam's 1st Woman TAG.

Please contact me if you have any questions or concerns regarding the attached document.

Warmest regards,

--

Cathy Gogue
Cell: (671) 777-2281

 **Testimony for E. Aguigui.pdf**
136K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: Cathy Gogue <cathy.gogue@gmail.com>

Wed, Apr 17, 2019 at 9:13 AM

Ms. Gogue,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]

--

Senator Jose "Pedo" Terlaje

EXECUTIVE DIRECTOR
Stephen P. Haitori



DEPUTY DIRECTOR
Richard S. Dirks
ADMINISTRATIVE DIRECTOR
Cathyann C. Gogue

PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pubbleku)

GOVERNMENT OF GUAM
779 Route 4
Sinajaña, Guam 96910
Tel: (671) 475-3100 ♦ Fax: (671) 477-5844

STAFF ATTORNEYS
Jacelyn M. Roden
Peter J. Sablan
Ali N. Nusbaum
William B. Jones
Kristine B. Borja
William C. Bischoff
Alisha L. Molyneux
Rocky P. Kingree
Zachary C. Taimanglo
Kristin D. Smith
Earl Anthony V. Espiritu
Theresa G. Rojas
Karlo Dizon

April 15, 2019

The Honorable Jose (Pedo) Terlaje
Senator
Committee on Public Safety, Border Safety, Military
and Veteran Affairs, Mayors Council, Infrastructure
and Public Transit
Bridge Pointe Bldg., Suite 202
140 Aspinall Ave.
Hagåtña, Guam 96910

Hafa Adai Committee Chairman Terlaje,

It gives me great pleasure to provide this written testimony supporting Colonel Esther Aguigui's nomination to serve as The Adjutant General for the Guam National Guard. I have known COL Aguigui for almost 50-years, and I am so proud to see how my classmate and friend has progressed, personally as well as professionally, over the years.

In high school, COL Aguigui was always at the top of our class academically. While I am sure that she did not make National Honor Society, like myself, this wasn't as important to her as ensuring we did well socially and that our identity as Chamorros was distinct back in the 80's. Es was a positive activist before any of us in high school knew what this was all about. She is, and continues to be, a proud Chamorro, and knows how to integrate our culture as well as traditions with the duties and responsibilities expected of her with utmost diplomacy.

Governor Lou Leon Guerrero could not have tapped a better person to take the reign of the National Guard. COL Aguigui is a "Mission Driven" professional, and we can all expect great things to happen at the Guard during her tenure. Through the years that I have grown up with Es, I've admired her determination, leadership, character and charisma. As I had worked at the Guard as a contractor for a short period of time, I saw first-hand how Es is well-respected by her colleagues as well as those in the rank-and-file. She demonstrates exceptional judgement, is dependable and has achieved some of the greatest accomplishments at the Guam National Guard. COL Aguigui's humble spirit, genuine personality and dependability sets her apart from the rest. For these reasons, it is no wonder that she's where she is today – soon to be Guam's 1st woman TAG!

With utmost confidence, I know that COL Esther Aguigui is what the Guard needs today to bring the organization from Good to Great. If there are any questions or concerns regarding my letter of support for COL Aguigui to serve as Guam's 1st Woman Adjutant General of the Guam National Guard, please feel free to contact me at your convenience.

Senseramente,

/s/
CATHY GOGUE
Administrative Director



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Letter of Support for TAG Aguigui

2 messages

Ron <govguam@gmail.com>

Wed, Apr 17, 2019 at 7:56 AM

To: speaker@guamlegislature.org, senatortcnelson@guamlegislature.org, officeofsenatorshelton@guamlegislature.org, office.senatorKelly@guamlegislature.org, Régine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, senatorterlajeguam@gmail.com, sen.cridgell@teleguam.net, senatorpedo@senatorjpterlaje.com, office@senatorperez.org, Wil Castro <wilcastro671@gmail.com>, senatorlouis@gmail.com, senatortelot@gmail.com, senatormoylan@guamlegislature.org, senatormary@guamlegislature.org

Dear Senators,

My name is Ron McNinch and I work at the University of Guam teaching public administration and legal studies. While this is not commonly known, my academic and practice areas center on political appointments and fitness for public office.

I would like to provide a brief letter of support for LTC Aguigui's nomination to serve as the leader of the Guam National Guard. While I do not know her personally, I have read her supporting nomination materials and I believe I have a few views that may assist in supporting her nomination.

In 1980, I enlisted in the Georgia Army National Guard as an Infantry private, in 1984 I was commissioned as a reserve officer and GaARNG officer. I later served for about six years with various military schools including about three years with Georgia Military College as the assistant commandant. I resigned from the reserves in 1997 due to ill health.

I am very familiar with the elite military schools LTC Aguigui has attended and I believe that she fully meets the criteria to serve as Adjutant General. While the national guard is a military organization, it is also a political and policy structure in many ways. This is why there is an appointment and confirmation process. As in any political appointment process, there may be detractors. In the calculus of making determinations for suitability, I believe LTC Aguigui is very qualified for this position.

A secondary area of practice I work with in public administration is fraud examination. There were questions in the media and at the hearing regarding a housing allowance concern LTC Aguigui had in the past. In my opinion, this was a technical compliance concern related to rule interpretation, not a case of deliberate bad action.

I believe that LTC Aguigui will be a wonderful leader for the Guam Guard.

Sincerely, /s/ Ron McNinch (via email)

Ron McNinch, PhD, SPHR, CFE
Carnegie/Case Professor of the Year Guam 1998
Distinguished Professor of Guam (LR 30-72)
671-488-8889

“The Legislature declares it is the policy of this Territory that the formation of public policy and decisions is public and shall not be conducted in secret. ...” Guam Code Annotated 5 GCA 8102

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>
To: Ron <govguam@gmail.com>

Wed, Apr 17, 2019 at 9:21 AM

4/17/2019

Senator JP Terlaje Mail - Letter of Support for TAG Aguigui

Professor McNinch,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst

[Quoted text hidden]

--

Senator Jose "Pedro" Terlaje



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

BWA testimony for confirmation of TAG Aguigui

2 messages

Jayne Therese Flores <jayne.flores@guam.gov>

Wed, Apr 17, 2019 at 9:30 AM

To: Jose Terlaje <senatorpedo@senatorjpterlaje.com>

Cc: "Aguigui, Esther C LTC USARMY NG GUARNG (USA)" <esther.c.aguigui.mil@mail.mil>

Hafa Adai Therese,

As requested, attached is a copy of the Bureau of Women's Affairs testimony in support of Col. Esther Aguigui being confirmed as TAG of the Guam National Guard.

Si Yu'os Ma'ase,

Jayne



Jayne Flores

Director

Bureau of Women's Affairs

Ufisinan I Maga'hågan Guahan

Office of the Governor of Guam



Email: jayne.flores@guam.gov

Tel: 671-483-6409

BWA Aguigui TAG testimony.pdf
211K

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Wed, Apr 17, 2019 at 9:47 AM

To: Jayne Therese Flores <jayne.flores@guam.gov>

Ms. Flores,

Your testimony has been received and will be included in Col. Aguigui's Committee Report.

R,
Therese Hart
Policy Analyst
[Quoted text hidden]

Senator Jose "Pedro" Terlaje



Bureau of Women's Affairs
Government of Guam

April 16, 2019

Sen. Jose "Pedo" Terlaje
Chair, Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council,
Infrastructure and Public Transit
35th Guam Legislature
Bridge Pointe Bldg., Suite 202
140 Aspinall Ave.
Hagåtña, Guam 96910

Re: Testimony in support of the confirmation of Col. Esther Aguigui as The Adjutant General of the Guam National Guard/Director, Department of Military Affairs

Hafa Adai Sen. Terlaje and Committee Members,

The Bureau of Women's Affairs of the Government of Guam proudly submits this letter of support for the appointment of Col. Esther Aguigui as The Adjutant General, Guam National Guard and the Director of the Department of Military Affairs for the Government of Guam.

Col. Aguigui has served with distinction in the U.S. military for over three decades. Her many accolades include being the first and only female officer in the Guam National Guard to have graduated from the 10-month resident class of the United States Army War College in 2017. Col. Aguigui is also the first woman to have been named a sergeant in the Air National Guard and the first woman to have commanded a battalion level in the Guam National Guard.

It is appropriate that our first Maga'håga, Lourdes Leon Guerrero, would appoint Col. Aguigui to become the first female Adjutant General of the Guam National Guard. Yet it is important to note that Col. Aguigui's appointment is not based solely on her being a female soldier. More importantly, her appointment is based on her exemplary qualifications and performance record, whether it was on deployment in Afghanistan, the Philippines, over on the U.S. mainland, or back home in Guam. In short, Col. Aguigui is being appointed as the TAG not only because she gets the job done, but because she gets it done well.

As the director of the Bureau of Women's Affairs, I have witnessed Col. Aguigui's ability to empower and motivate people. In our current national and global #MeToo climate, Col. Aguigui is the perfect soldier to put in charge of the Guam National Guard. Her no-nonsense attitude

requires respect for *all* soldiers, no matter their gender. Her leadership example elevates the Guard's achievement bar, empowering our soldiers to do not just a good job, but a great one.

It has been proven time and again that if you empower the women in a community, the entire community benefits. Col. Aguigui embodies this concept. As The Adjutant General, she inspires our soldiers with regard to their level of service and their love for island and country. That inspiration will have a ripple effect from our soldiers to their families and friends. Through them, Adjutant General Aguigui will also inspire our young girls and boys to be the best that they can be, whether they choose to serve in our military or pursue other avenues of empowerment and sustainability in our community.

Because empowering women empowers all of us, the Bureau of Women's Affairs is in full support of the confirmation of Col. Esther J.C. Aguigui as The Adjutant General of the Guam National Guard.

Si Yu'os Ma'ase for the opportunity to submit this testimony.

A handwritten signature in black ink that reads "Jayne Flores". The signature is fluid and cursive, with the first name "Jayne" being more prominent than the last name "Flores".

Jayne Flores
Director
Bureau of Women's Affairs
Government of Guam

Honorable Senator Jose "Pedo" Terlaje, Chairman
Legislative Committee on Military Affairs

Construction & Facilities Management Office (C&FMO)
Guam Army National Guard
Fort Juan Muna, Harmon, Guam, (671) 735-0481

16 April 2019

Hafa Adai Chairman Terlaje and Members of the Committee,

Thank you for allowing us to provide testimony in support of Lieutenant Colonel Esther J.C. Aguigui's appointment as The Adjutant General (TAG) of the Guam National Guard. We have worked with and under the leadership of LTC Aguigui for the 19 months prior to her appointment as TAG, and without a doubt believe she is the right person to lead the Guam National Guard. You would be very hard pressed to find someone who epitomizes the 7 Army Values of **Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage**, and has true compassion for others, like LTC Aguigui.

LTC Aguigui was appointed to lead our office as the Chief, C&FMO, back in July of 2017. We met with her as a group and individually and learned what she expected of us as subject matter experts in our programs, and as members of our office. But there was something different about her and her leadership style. Most bosses come and tell you how things are going to be done and no discussion. She, however, asked us how she could help and support us. She wanted to help us be the very best we can at our work, not just for ourselves, but for the organization as a whole. She encouraged us to do better and be better in everything we did. She also wanted us to work together and build our team. We would no longer be individuals in the office, but become important members of a highly functioning and efficient, well-oiled machine at the end of her tenure as Chief, C&FMO. She utilized our individual skills and strengths, and guided us to work together to complete tasks. Whenever she received a compliment or praise for a task, she always credited the team for our hard work and dedication to the office and the organization. She changed the dynamic of our office to think outside the box and look at the bigger picture. She helped us grow as individuals, but more importantly as a TEAM. She did this not just for herself and ourselves, but for the next person who would come in after her. As she helped us build our strength as a team, she also helped us strengthen our sense of family. She regarded every one of us as part of her family, as we did her, and showed us that she truly cared for each of us. She always made time for us to be able to come and talk with her, even with her very busy schedule. Her time and leadership at our office has made an indelible positive impact on us, both personally and professionally, and we will truly miss her.

One characteristic of LTC Aguigui that stands out about her is her fortitude. Whenever she faced adversity, she never gave in or gave up. At times the adversity seemed overwhelming, to the point where most leaders would give up. LTC Aguigui, however is not like most leaders. She stayed true to herself and what she knew was the right thing to do, and stood her ground

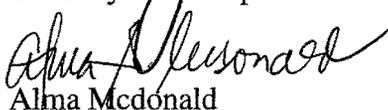
even if it meant she stood alone amongst the Leadership. She relied on her faith in God's plan and the support she received from her family, our office and those who believed in her. She wouldn't let the adversity define her either. She used the adversity to strengthen and reinforce the 7 Army Values ingrained within her to become the better soldier and person, while still remaining humble and grateful each and every day. It is this fortitude that most likely helped her achieve success throughout her career, most notably as the first female officer from the Guam National Guard to graduate from the U.S. Army War College, and hopefully the first confirmed female Adjutant General in Guam National Guard and Guam history.

The position of Adjutant General is one that requires a leader that ALL Soldiers, Airmen and Civilians can look up to, and know that the right things will be done for them and the organization as a whole. They must be able to feel that their work environment will help them grow and succeed as professionals in their careers, and that they are an important part in the success of the mission of the Guard. We believe that these things are already happening at the Guard since LTC Aguigui's appointment as TAG, and will continue under her leadership. We, the undersigned, believe that LTC Aguigui is the right person for the position of Adjutant General of the Guam National Guard and fully support her confirmation without reservation.

Respectfully,



CW2 Cyril Concepcion



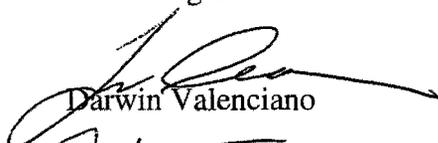
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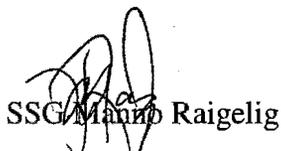
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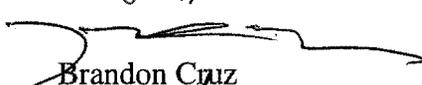
Darwin Valenciano



John Tajeron



SSG Mario Raigelig



Brandon Cruz



Richard Flores



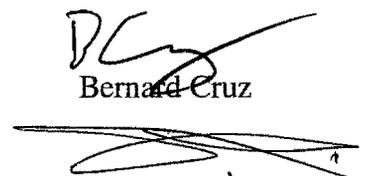
Rowena Peralta



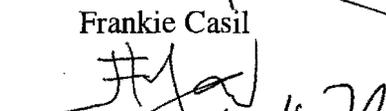
Patrick Camacho



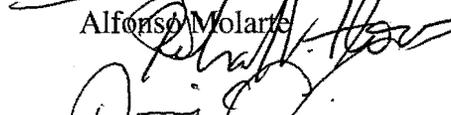
VINCENT V. Dela Cruz



Bernard Cruz

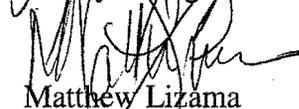


Frankie Casil



Alfonso Molarte

Jimmy Taitague



Matthew Lizama



VEN. ERIC D. LAGUARDIA



JUNE U. BLAS
MAYOR

MUNICIPALITY OF BARRIGADA

OFFICE OF THE MAYOR & VICE MAYOR
124 LUAYAO LANE, BARRIGADA, GUAM 96913



JESSIE P. BAUTISTA
VICE MAYOR

April 16, 2019

Honorable Jose "Pedo" Terlaje
Chairman, Committee on Public Safety,
Border Safety, Military & Veterans Affairs,
Mayor's Council of Guam, Infrastructure &
Public Transit
I Mina 'Trentai Singko na Liheslaturan Guahan
Hagatna, Guam 96910

Re: Appointment of Esther Aguiqui to serve as The Adjutant General, Guam National Guard/Director, Department of Military Affairs

Mr. Chairman and Members of the Committee on Public Safety, Border Safety, Military & Veterans Affairs, Mayors' Council of Guam and Infrastructure & Public Transit *Buenas yan Saludu para todos hamyu!* Vice Mayor Jessie Bautista and I, together with members of the Barrigada Municipal Planning Council submit testimony in support of Esther Aguiqui, to serve as The Adjutant General, Guam National Guard & the Director of the Department of Military Affairs.

I recently met Esther Aguiqui as she and I spearhead the Memorials Committee for the 75th Liberation Festivities and I immediately recognized her compassion in giving back to the island, by partnering with the community of Barrigada. It is the first ever that I was approached by The Adjutant General to assist in future Beautification Projects to include, the adoption of the Leahy Softball Fields, Tiyan and the continuity of Route 16 roadway clean-up which occurs quarterly.

With her leadership, we know that the Guam National Guard & Department of Military Affairs will continue to protect our island.

Sincerely,


JUNE U. BLAS
MAYOR


JESSIE P. BAUTISTA
VICE MAYOR

Honorable Senator Jose "Pedo" Terlaje, Chairman
Legislative Committee on Military Affairs

I am writing to attest to the ability of LTC Esther JC Aguigui to serve as The Adjutant General of the Guam National Guard.

I have served in the Guam Army National Guard for 19 years as a Warrant Officer, so I am fully capable of recognizing a future effective leader for our National Guard. I have known LTC Aguigui for 19 years in my capacity as a Warrant Officer, and I can say without a doubt that I would be proud to serve alongside her.

LTC Aguigui is a natural leader, but more importantly than that, she also knows how to follow an order. She recognizes the value of referring to a superior, peers and subordinates, and that her pride isn't impacted when she does so or is challenged. LTC Aguigui is committed, loyal and a devoted professional leader and person. Attributes of a good leader are the ones that are fair, compassionate, competent, responsible, honest, trustworthy, persevering, selfless, patient, focused and determined. LTC Aguigui has demonstrated these qualities through her previous command time in the Guam Army National Guard. As the GUARNG Element Command Commander, she promoted a positive environment with the Soldiers to perform assigned tasks to meet Army Readiness posture and Standards, such as 100% passing rate for both Record Annual Physical Fitness Test (RAPFT) and Annual Weapons Qualification. She would also seek advice from fellow Officers, Warrant Officers and Enlisted Soldier's on matters she required clarification on before making any decision. LTC Aguigui is also a combat veteran with a tour in Operation Enduring Freedom, Afghanistan. Just some of many events that reflects what an officer possesses of this caliber to lead and follow, LTC Aguigui has proven that she is that professional in the "profession of Arms", she is "second to none".

LTC Aguigui is a friendly, easy-going professional who understands the value of a hard day's work, and knows the importance of keeping our military running smoothly. With LTC Aguigui as the Adjutant General and her leadership will take us to the next level for the Island of Guam, Guam National Guard and that the Soldier's and Airmen will benefit greatly from her confirmation. It's a change in culture, with one that is in line with the Governor's vision and history in the making, that if confirmed would be the first female to lead the Guam National Guard. Just as she was the first female in the Guam National Guard to complete the Army War College, a prestigious accomplishment, and that future female Officers can emulate/follow.

I believe strongly in LTC Aguigui's potential for success as the Adjutant General of the Guam National Guard, so I hope you and your committee will confirm our very first female appointment to lead the Soldier's and Airmen and take the Guam National Guard to whole new level.

Sincerely,

A handwritten signature in black ink, appearing to read 'N. DelaRosa', written in a cursive style.

CW4 Norman DelaRosa



SINADÓT JOSE "PEDO" TERLAJE

COMMITTEE ON PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

I Mina' Trentai Sinko Na Liheslaturan Guahan • 35th Guam Legislature



Confirmation Hearing Sign-In Sheet Tuesday, April 16, 2019

Appointee: Esther Aguigui

Position: The Adjutant General/ Director

Agency: Guam National Guard/ Department of Military Affairs

PRINT NAME	SIGNATURE	AGENCY / ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	CONTACT NUMBER	EMAIL
ERNEST T. CHANGALAF	<i>[Signature]</i>	MERSCO Mayor's Office	✓		777-3128	mayorernest@guam.gov
JUNE U. BLAS	<i>[Signature]</i>	Baruchas Mayor's Office	✓	✓	482-1500	mceyerbernigala@guam.gov
JOSEPH BROWN	<i>[Signature]</i>	" "			481-2076	" "
Melaine Brown	<i>[Signature]</i>			✓	486-9447	melainebrown@guam.gov
ROBERTO S. LIZAMA	<i>[Signature]</i>	Frank Yigo Mayor Support		IN FAVOR	685-1113	
Doris SN. Lizama	<i>[Signature]</i>	Guam Air Guard				
Lina Puzan	<i>[Signature]</i>	Guam Air National Guard			482-4107	timothy.puzan@us.af.mil
Jayne Flores	<i>[Signature]</i>	Bureau Women's Affairs	✓	✓	483-6409	jayne.flores@guam.gov
Charline Avon Persira for Elizabeth P. Perez	<i>[Signature]</i>	Friend	✓	✓	687-2264	
STEPHEN FORT						



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, convened a confirmation hearing on Tuesday, April 16, 2019, at 4:45 p.m. in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of **Lt. Col. Esther Joan C. Aguigui**, to serve as **The Adjutant General of the Guam National Guard**; and as **Director, Department of Military Affairs**, whose appointment history is as follows:

- Appointed by **I Maga'Hågan Guåhan Lou Leon Guerrero** on **January 28, 2019**, to serve at the pleasure of **I Maga'Håga**;
- Appointment packet forwarded to *I Liheslatura* on **March 18, 2019**;
- Appointment packet forwarded to this committee for public consideration on **March 20, 2019**.

Public Notice Requirements

Notices were disseminated via e-mail to all Senators and all main media broadcasting outlets on Wednesday, April 10, 2019 (5-Day Notice), and again on Friday, April 12, 2019 (48-Hour Notice).

Senators Present

Chairman Jose “Pedo” Terlaje
Senator Sabina Perez
Speaker Tina Muña Barnes, Committee Member
Senator Régine Biscoe Lee, Committee Member
Senator Telo Taitague
Senator Clynt Ridgell
Senator Therese Terlaje, Committee Member
Senator Kelly Marsh (Taitano)
Senator Joe San Agustin, Committee Member



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

II. SUMMARY OF TESTIMONY & DISCUSSION

The confirmation hearing was Called-to-Order at 6 p.m.

Oversight Chairman Jose “Pedo” Terlaje: Good afternoon ladies and gentlemen, thank you very much for sharing this wonderful moment with all of us and before we start I just want to just mention some Administrative of things that we need to do.

For those of you that wants to testify verbally, written, whatever--I got my staff over there. You can sign in, and you can either read your written testimony, or send it to my address and I'll give you my address later on. Thank you very much.

Buenas yan hafa adai todus ham'yu. This Confirmation Hearing by the Committee of Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit is hereby called to order. For the record and in accordance with section 81 0 7 of Chapter 8 5 GCA the first confirmation hearing notice was sent out on Wednesday, April 10, 2019, to the five working days' notice, and the second confirmation hearing adhering to the 48 hours notice was sent out on Friday, April 12, 2019, and in addition to that this confirmation hearing was given notice to the Guam legislature website.

The time now is, it says 6:00 a.m. (*sic*) on my thing. Joining me here today are my colleagues. To my right, Senator Perez, next to her is Senator San Agustin, Senator Biscoe Lee, and to my other left Senator Regine, I mean Ridgell Clint Ridgell. I've been here for a while. I've been here like four hours already; and my niece, Senator Therese Terlaje, and ladies and gentlemen I am Pedo; Senator Pedo Terlaje.

On the agenda this morning or this afternoon is the executive appointment of Colonel Esther Aguigui to serve as the Adjutant General, Guam National Guard; as Director, Department of Military Affairs.

Usually I say Guam Army National Guard but they advised me that you're gonna also be in charge of the woman Guam National you know with the Air Force. I like that. So at this time I would like to call Colonel Aguigui forward to give her remarks, and then I will call those who have signed up to provide oral testimony.

And then after Colonel Aguigui presents her testimony, those that are gonna be making testimonies can come up to the front or you can come out right now, whoever's gonna testify, you can come up right now.



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

I don't know there's a... because that... the last group we had was like, we got three batches of testimony, that you know, the people that came up, so I don't know- maybe we have lesser people to testify, so if anything, just you know, present a five-minute testimony and maybe we can, you know, go to the next group, and maybe we can end this confirmation because you know

I have the feeling that our Colonel here is gonna be confirmed. So you know, I'm saying it at a time, you know, I'm the only one... I'm the only one that usually says we're gonna confirm you—Guarantee-- so you know, and that's not even an understatement ladies and gentlemen. Okay, so we thought maybe we can just end this hearing. Oh no, I'm just joking. Thank you very much. Go ahead, Ernie. You can start, sir.

Mayor Ernest Chargualaf: Your left, my right sir?

Chairman Terlaje: My right over there, and my left over there.

Ernest Chargualaf: Thank you Senator, Pari Pedo. Thank You, Senators with the Panel. Like I said earlier when I testified on behalf of for the Chief of Police, I have need to be here because both appointees are from Malesso.

So as we give honor and pride and if we have to give honor and pride that I have to be here to support the nomination and the confirmation otherwise the people in Malesso are going to chase me out. This brings honor and pride to the village.

My name is Ernest Chargualaf. Anyways to those that don't know me, it's still Ernest Chargualaf. I'm the Mayor of Malesso. My prima over here, I grew up with, and like Captain Ignacio. We grew up together in village.

She grew up a little behind me I won't say it too far back cause I will be too far forward. So, but I know that she came from a very good family, a very well-respected family, my Uncle Ken Aguigui and My Auntie Techan (sp?) they brought these kids up and in good conduct if you look at my auntie she's still pretty at her age because there was no stress, no depressed, no frustration on bringing up the kids.

All her siblings are well educated they're good conducted kids they're the kids that every parent would wanna have. So, my prima here I know she's educated, she's got good moral values instilled by her parents because they teach it to their kids. They go to the church pray, they're respectful, very obedient to their parents and uh they're very well thought off in our village that they're educated.

You know my cousin here, her youngest brother or the baby is an attorney, Ike and then her oldest brother or the oldest used to be the Chief of Police, my Primo Earl, his brother below him was a police officer I believe went on to work for the Attorney General's as an Investigator and if my information is correct.



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

His brother who was my classmate went into the military and we went to school together. As a matter of fact I believe I'm the only one that took him off the track because I asked him to join my basketball team in Malesso and then I recruited him to join me and at GW.

You know other than that everybody in the family and my Prima Pearl who's married to my Primo Greg remember everybody in Merizo is related. So, my Primo Greg is married to her sister pearl who I believe is a teacher. So, Colonel Aguigui is a well conducted individual where so she's got honesty, integrity, and also what I know she's got ethics.

Senator, when you when you combine good traits good qualities you can never be good I mean it could never be bad. It's gonna rule out that she's gonna do the best she can because like I said, she has all the qualities and traits, she's got honesty, integrity, and most importantly ethics because her parents are ethical.

They teach them what's good what's right, you know and and these guys all grew up being very good citizens of our village and it's with honor and pride that I come here to support her and that's a very good assuring that guarantee oh man I'm happy. So, prima salute. Thank you very much Senator.

Chairman Terlaje: A big thank you, Mayor. Go ahead Ma'am.

Charlene Pereira: *Buenas.* My name is Charlene Quan Pereira. I'm here on behalf of my daughter, Elizabeth Pereira Perez. She asked me to read her testimony for Lieutenant Colonel Aguigui. Don't panic. When I printed it, I made it big. It's so that I don't miss the punctuation because I want to make sure I do it right. There's no going back. *(Provided written testimony. See attached)*

Chairman Terlaje: Thank you! You almost made me tear as well. That was a really nice speech. Go ahead ma'am.

Laurie Enaligo: I know in the beginning you said she was gonna talk first. So, should I allow her to talk first and then go after?

Chairman Terlaje: No, I think that the witness, the witness is going to go first and then we'll let the primary talk after you guys.

Laurie Enaligo: *(Provided written testimony see attached)*

Chairman Terlaje: Thank you! That was a really nice speech again.

Jayne Flores: I will try not to cry. *(Provided written testimony see attached)*



Sinadót Jose “Pedo” Terlaje

*I Mina'trentai Singko na Liheslaturan Guåhan • 35th Guam Legislature
Committee on Public Safety, Border Safety, Military and Veterans Affairs,
Mayors' Council, Infrastructure and Public Transit*

Chairman Terlaje: Thank you to you, too. Go ahead.

Norma Castillo: Hello, good afternoon, and *Håfa Adai*. I am Norma Castillo and I was asked by a very dear friend to read her testimony letter today, Command Sergeant Major Agnes Diaz.

I also served with Lieutenant Colonel Esther Aguigui and so it is my pleasure to be here today to read this testimony and so Sergeant Major Diaz letter reads and she dated it on 16 April 2019 and addressed it to the 35th Guam Legislature Honorable Jose Pedo Terlaje, 35th Guam Legislature Chair, Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayor's Council, Infrastructure and Public Transit.

This is again from Sergeant Major Agnes Quintanilla. She is currently attending the command course at command General Staff College at Fort Leavenworth Kansas and so this is her letter supporting the confirmation for Esther J.C. Aguigui to the position of the Adjutant General for the Guam National Guard. *Hooah!* thank you! *(Provided written testimony, see attached)*

Chairman Terlaje: *Hooah*, yes! Thank you very much. Go ahead.

Norman Dela Rosa: Good evening, Senator Terlaje Chairman of legislative Committee on Military Affairs and fellow Senators. I am CW4 Norman Dela Rosa from the Guam Army National Guard and I'm here today to attest the ability and confirmation of Lieutenant Colonel Aguigui to serve as the Adjutant General of the Guam National Guard. *(Provided written testimony, see attached)*

I have served in the Guam National Guard for 19 years as a Warrant Officer so I am fully capable of recognizing a future effective leader for our National Guard. I have known Lieutenant Colonel Aguigui for 19 years in my capacity as a senior Warrant Officer and I can say without a doubt that I would be proud to serve alongside her.

Lieutenant Colonel Aguigui is a natural leader but more importantly than that she also knows how to follow an order. She recognizes the value of referring to Superior peers and subordinates and that her pride isn't impacted when she does so or is challenged. Lieutenant Colonel Aguigui is committed, loyal and devoted professional leader and person.

Attributes of a good leader are ones that are fair, compassionate, competent, responsible, honest, trustworthy, persevering, selfless patient focus, and determined. Lieutenant Aguigui has demonstrated these qualities to her previous command time in the Guam National Guard. As the Grant Element Commander, she promoted a positive environment with the soldiers to perform assigned tasks to meet army readiness posture and standards, such as the hundred percent passing rate for both record APFT s and annual weapons qualification.



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She would also seek advice from fellow officers, warrant officers and enlisted soldiers on matters she required clarification on before making any decision. Lieutenant Colonel Aguigui is also a combat veteran with the tour with the tour in Operation Enduring Freedom Afghanistan.

Just some of the many events that reflects what an officer possesses of this caliber to lead and follow.

Lieutenant Colonel Aguigui has proven that she is the professional and the profession of arms, she is second to none. Lieutenant Colonel Aguigui is a friendly easygoing profession who understands the value of a hard day's work and knows the importance of keeping our military running smoothly.

Lieutenant Coronel Aguigui as the adjutant general and her leadership would take us to the next level but for the island of Guam the Guam National Guard and that the soldiers and airmen will benefit greatly from her confirmation.

There's a change in culture with one that is in line with the governor's vision and history in the making that if confirmed will be the first female to lead the Guam National Guard just as she was the first female of the Guam National Guard to complete the Army War College. A prestigious accomplishment and that future female officers can emulate and follow.

I believe strongly in Lieutenant Aguigui's potential for success as the Adjutant General of the Guam National Guard. So, I hope you and your Committee will confirm our very first female appointment to lead the soldiers and airmen and take the Guam National Guard to a whole new level. Thank you very much, Norman Dela Rosa.

Chairman Terlaje: Thank You, Norman. Go ahead sir.

Cyril Concepcion: Háfa Adai, Chairman Terlaje and members of the Committee my name is Chief Warrant Officer 2, Cyril Concepcion. On behalf of the Construction Facilities Management Office of the Guam Army National Guard. *(Provided written testimony, see attached)*

Chairman Terlaje: Thank you very much. Anybody else who wish to present testimony? Ok, the Mayor of Barrigada, June, July, yeah, go ahead have a chair. Anybody else? All right June, my favorite, go ahead.

Mayor June Blas: Buenas yan Hafa Adai, Honorable Senators. My name is June Blas the Mayor of Barrigada. With me is also the Vice Mayor Jessie Bautista. *(Provided written testimony, see attached)*

We are proud to endorse Esther Aguigui. She has the qualifications to lead the Guam National Guard. We look forward to your Committee's favorable report. Thank you very much, Mayor



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June Blas, Vice Mayor Jesse Bautista and the Barrigada Municipal Planning Council. Thank you very much.

Chairman Terlaje: Thank you very much. Go ahead, Sir.

Timothy Pizon: Hafa Adai and good evening, Senators. Thank you for staying late today, I can see it in your eyes. So I'm gonna be brief, but I do have to say a few things in support of Colonel Aguigui's nomination to Adjutant General.

So, I'm Colonel Tim Pizon. I'm the Director of Staff for the Guam Air National Guard. I've been in the Guam Guard for 32 and a half years they went by so fast and military wise I've been in for 42 and a half years.

So what that makes me is right now I think and my compatriots will testify otherwise I think I'm the oldest person in terms of years in the guard right now for the Guam Air National Guard and right now I can tell you for sure I am number two in the Air National Guard nationwide in terms of continuous service.

So I sit here before you and trying to tell you, hey, I know a little bit about the military and little about the guard and this is this is home and it has been home for quite a while so for those 32 and a half years I've known Colonel Aguigui about 30 of those years.

So when she started off in the Guam Air National Guard as an E6 Tech Sergeant I was in E7 at the time and we got to know each other over that time and I come to find Colonel Aguigui back then Tech Sergeant Aguigui as the First Sergeant for the 254 civil engineering squadron as a caring and compassionate person and she she definitely has all those leadership qualities because you don't get to be a First Sergeant unless you demonstrate and have the confidence of your leadership.

They say, yeah, you can do this job as First Sergeant. In the Air Guard the First Sergeant the job has taken care of people that's what it's all about in the good times and in the bad times and Colonel Aguigui has definitely done that. She did that as an NCO. I've also seen her do that as an officer and I guess that first sergeant thing kind of got to her head a little bit because so many firsts have come after that and you've heard this already so a 1st battalion commander, first female from the Guam Guard to graduate from the Army War College in residence.

So let me tell you about that you know it's a tiny little statement but let me tell you what that means. When you get sent to the War College in residence that's a signal from your leadership that they see greater things for you in your future. They see you as being part of the senior leadership of the National Guard or whatever unit that sends you. So that's a signal that was that was sent by sending Colonel Aguigui to the Army War College.



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It is a very important signal and she stands here today ready to take that learning, take that knowledge take that experience of over 30 years of service to the next level and try to bring the Guam National Guard to the next level. So, the Governor of Guam has confidence in Colonel Aguigui's leadership and so do I and I would just like to testify that fact and like say I'd like to serve the next a little bit of time that I have before I retire under the leadership of Colonel Aguigui as the Adjutant General of the Guam National Guard. Thank you.

Chairman Terlaje: I was also the First Sergeant in the Army Guard. Thank you very much and when you mentioned that I am very passionate with that position because you gotta know everything about military science being the First Sergeant. So, thank you very much. Go ahead, sir.

Ethan Aguigui: *(Provided written testimony, see attached)*

Chairman Terlaje: Thank you very much. Sir, go ahead.

Joshua Greg Aguigui Tyquiengco: *(Provided written testimony, see attached)*

Chairman Terlaje: Thank you very much. Sir.

Lieutenant Colonel Esther J. C. Aguigui: *(Provided written testimony, see attached)*

Chairman Terlaje: Thank you very much, Colonel! Okay, at this point in time I want to allow the Senators to ask questions and start with my right and then my immediate left with Senator Marsh Taitano.

Senator Kelly Marsh (Taitano), PhD.: *(Spoken in Chamorro, translated to English)* “Greetings and Hello.”

Senator Marsh (Taitano): Thank you to everybody for being here on this is really quite a full house. So we appreciate all of your time, I mean what it takes to come out here and provide this kind of support and so in going through the resume or CV that was submitted by the Lieutenant Colonel.

It's 11 pages long and I'm sure it's actually not all of her accomplishments and in going through it much of has been mentioned by the variety of people tonight, but there were just certain elements that really stood out to me some of them like I said there are so many parts to her experience that I think are really worth highlighting, but just to point out a couple being the state Senior Intelligence oversight officer being the US Army, Pacific Sisters and Armed program head and that one had as part of its goals to empower women among other things so very important roles absolutely.



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Also, we had a chance to talk and she had mentioned that in her role both as she's been carrying it out, but as she sees herself going forward that protecting our environment is an important part of what the National Guard stands for it is all of our home after all. So that's very important to hear and it's also good to hear and we look forward to more of the volunteer programs the many ways that the National Guard gives to our community adopting parks the Barrigada softball field was mentioned at least one of our schools every year. So that it's ready to go for the school children and conducting various clean up. So altogether it's just such an admirable package to be hearing about from the variety of people who are here, family fellow soldiers or others who have known the Lieutenant Colonel over the years.

So I just wanted to be able to highlight that there are so many aspects of her to highlight and I'm very grateful that she's been able to serve our community in our island in the many ways that she has. So thank you so much for serving in your acting capacity and for accepting the nomination you do have my support.

Lieutenant Colonel Aguigui: Thank you, Dr. Marsh.

Chairman Terlaje: Thank you, Senator Marsh. Thank you very much. Go ahead Senator Perez.

Senator Sabina E. Perez: Thank you Mr. Chairman.

Senator Perez: *(Spoken in Chamorro, translated to English)* Hello.

Senator Perez: Lieutenant Colonel Aguigui ,it was a pleasure to speak to you before this nomination hearing. I'm just really appreciative of your testimony. It really brought some transparency to the role and the plans that you have in serving as Director of Military Affairs and Adjutant General. What I see in you is somebody who's rooted in our island, but yet is able to adapt to change and I also see someone who is very caring and that's something that we really need as an inner leadership role.

I also appreciate the fact that you want to be a steward of our environment and I really look forward to working with you closely in that matter. I just want to thank you for all the hard work



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and dedication that you've shown throughout the years and being a role model for all of us in our community.

Senator Perez: *(Spoken in Chamorro, translated to English) Thank you very much.*

Lieutenant Colonel Aguigui: Thank you, Senator Perez.

Chairman Terlaje: Thank you, Senator Perez. Go ahead Senator San Agustin.

Senator Joe S. San Agustin: Thank you Mr. Chairman. Esther, Colonel Esther, you know when I looked at your initials E. J. C. Aguigui, first thing I thought about was that you know. I know your brother Earl and you know I know your brother Jesse. So the first thing I thought about was Earl, Jesse and Colonel Aguigui that's all I could think of Jesse's in the background. We were in the Police Academy together and I used to work for your brother Earl even when he was the Chief, but you know Esther we met before when I was in the guard. I've always told you stay strong, stay focused and you'll succeed and we've met when they were considering you for the appointment.

I said, stay focused, stay strong, and I told you I got your back. I retired from the Guard and I'm actually looking forward to the guard growing. I'm hoping to grow twice as large as it is today that's what I'm really hoping. I'm hoping we're gonna get a whole flight line of planes here for the Air Guard. I mean just everything that we can get on Guam, because all the outer Islands actually depend on Guam for just about everything and when there is a problem like that happened in Saipan it would have been great.

Guam would have been able to deploy airmobile you know just get a plane over there get the choppers just do everything and when we have problems down in Merizo. You can go down there with the Red Horse, and is the mayor still here? He's probably gone and you can clear the bridges.

So there wouldn't be a problem and I'm not worried about Barrigada, because the mayor's gonna work with you, because you're right across the street from her from her park, that she's waiting to hope you help fix up for her, but you know Colonel Aguigui.

I do look forward to voting YES on your confirmation. I told you I got your back, and you'll do great. I honestly, believe the Guam National not Army, but Army and Air are in good hands with you in control and you know the rules right? You delete, follow, or get out of the way. Thank you.



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Lieutenant Colonel Aguigui: Thank you, Senator San Agustin.

Chairman Terlaje: Thank you very much, Joe; Senator San Agustin rather. Go ahead Senator Lee.

Senator Regine Biscoe Lee: *(Spoken in Chamorro, translated to English)* Thank you very much, Mr. Chair.

Senator Biscoe Lee: Thank you very much Colonel Aguigui, for joining us and thank you all for participating in this process. It's really important for us to hear from our stakeholders from members of the community and those that know you personally for so many years.

Many of the words that have been used to describe you over the past hour or so has been that you're honest, you're a woman of integrity, you're a woman of ethics, that you were raised well by incredible parents and an incredible family, that you inspire people to push beyond anything that they ever thought imaginable, that you are a person who is grateful that you are flexible, that you lead from the front, that you care for your soldiers and their families, that you have used disciplinary action to keep folks on track.

I can appreciate that you work harder and you work smarter and so I certainly know that in my interactions with you, that's what I've come across.

Colonel Aguigui, I also, know what it's like to be criticized and attacked anonymously by people and so I just wanted to give you an opportunity. What would you say to members of the public and members of the media who might be concerned that you won't be fair in your role going forward?

Lieutenant Colonel Aguigui: I appreciate that question Senator Lee. If you remember I started my remarks by saying I am a Christian, a Spouse and a Mother in that order. I turn to prayer and what keeps me centered. I pray for my enemies.

Senator Biscoe Lee: Thank you very much. I know how strong you are. So I certainly wanted to give you the opportunity and I thank you very much for that response.

Senator Biscoe Lee: *(Spoken in Chamorro, translates to English)* Thank you very much, Mr. Chair.

Lieutenant Colonel Aguigui: Thank you, Senator.



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Chairman Terlaje: Thank you, Senator Lee. We're gonna start from the right.

Senator Telo Taitague: I had this amazing speech to be last and we've known each other since nineteen forgotten, before you went through so much and actually when I heard of your Nomination you received an email from me that very next day. I was so proud of you, so proud of what you've become and through all these years that I've known you. Josh, okay first I was rushing down here.

I already said my Congratulations and already called you General and I had to go to a meeting, but the meeting was finished quicker than I thought. So I'm coming down here and I'm listening to the testimony and when I was listening to your testimony Josh and you said everything you hit it on the nail about your Aunt.

She's everything that you said honest smart something we women here on Guam could be very proud of to have our Chamorro woman to be Esther Aguigui and she's representing us here today. “Women Unite!” I know that Jane Flores is back there is grinning ear-to-ear. Yeah, that's right more women I feel safe knowing that you're at the helm very safe. I've known you for years and never once have you ever shown anything but honesty, integrity and decorum wherever we were at even in the nightclub you showed the decorum there. I was like Esther, let loose and you just would smile and make everybody... You were the one making sure everybody was going home safe. Yeah, did you hear that Mom? She was, she took the keys from people, you know, so she was there doing that, and even from that young age until where you are today.

I know that the soldiers that you are overseeing; well I'm telling the soldiers you're overseeing, that you guys have the best person to be there to lead you and to guide you no matter what time it is day or night. She will be there for you. And thank you, God bless you, and thank you so much for stepping up. You have my full support.

Lieutenant Colonel Aguigui: Thank you Ma'am.

Chairman Terlaje: Thank you, Telo. Next is Senator Clynton; my favorite, too.

Senator Clynton E. Ridgell: Thank you, Chairman. It's been a long day, so we understand. I'm glad to see yet another nominee from the village of Malesso. So we had one earlier today my wife is from the village of Malesso.

It's good to see a lot of people from the village of Malesso were able to make it up here today, especially with the cost of gas just went up 10 cents, but still a lot of people are able to make it up here today. So I just want to congratulate you for your nomination. I know your family and I



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know you come from a good family; good friends with Josh Tyquiengco, who spoke earlier. We worked together for many years and I know Josh is a good guy who comes from a good family and a good background and I believe you do as well. So with that I just want to congratulate you and let you know you have my support. Thank you.

Lieutenant Colonel Aguigui: Thank you, Senator.

Chairman Terlaje: Thank you, Senator Ridgell. Next, Senator Terlaje.

Chairman Terlaje: *(Spoken in Chamorro, translated to English)* Not Pedo, Therese.

Senator Therese M. Terlaje: Thank you, Mr. Chair. Thank you all for testifying especially those in the Guard who both testified despite the controversy that has risen. So I want to thank you for that it's very important and I know it's not always that easy, but I also of course, want to thank the family members for being here.

I was thinking at one moment it feels like we're in church at Merizo, because that's where I see most of these people. It's down there in the church, but very glad to see and you deserve all the accolades that you have received, because it's quite an accomplishment I mean your record speaks for itself even without knowing you your record is just very impressive and that you have achieved this in the time that you have. It's inspirational so I'm glad to hear the stories of the people who you have inspired women, men, and your nephews.

It's great that's what we want from our leaders, and that's what we want on Guam. I guess I have one question. It's just you know with the controversy, I am very proud that you gave credit to all of those who came before you for the excellence in the Guard and that we've really built you all have really built that up to be excellent and world recognized like you.

So do you think that the controversy or the questions that have you know arisen I know that you've answered these in the media and you've answered them tonight, but do you think it would cause any problems and you getting the confidence of those who you have to work with and going forward?

Lieutenant Colonel Aguigui: I would be lying if I said no, and we can move forward and it's gonna be hunky-dory and it's gonna be a perfect world, but despite all that I see, this as an opportunity to improve, an opportunity to mend friendships, an opportunity to be better, because I believe we're not here for ourselves; we're actually here for others and God puts us in places where he needs us to be and I'm exactly where God needs me to be.



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Senator Terlaje: Well that's good to hear and I wish you the best in that and I very sincerely, do wish the best for all of us for going forward. Yeah, I'm proud that you've accomplished all these things yourself, but also that you come from a long line of women who have accomplished much but many first and Mr. Pizon, is it? Yeah your testimony I appreciate you coming here to say all those things and because I know you didn't have to and you're about to retire, but I appreciate those who have had to work with us they're saying you know how she is to work with and that all of the values that they've pointed out assert that use that's great. It's really I guess I too want to say that let's move forward, but do I wish you the best you're going to do as you've always done it seems pretty clear to all of us that you're going to succeed and you're going to excel.

Senator Terlaje: *(Spoken in Chamorro, translated to English)* Thank you so much for taking this on.

Lieutenant Colonel Aguiqui: Thank you, Senator.

Chairman Terlaje: Thank you very much, Senator Terlaje. Go ahead my favorite, Speaker Tina Muna Barnes.

Speaker Tina Muna Barnes: *(Spoken in Chamorro, translated to English)* Thank you very much, Mr. Chair.

Speaker Muna Barnes: For literally giving us the opportunity to share our comments with the appointee Ladies and Gentlemen. I want to share with you that I knew Esther as the educator, I knew Esther as the athlete, I knew Esther as the teacher who took care of the students who had problems and didn't know how to talk to their parents, I knew Esther as the team player, I knew Esther as the team leader to help the team come from far behind and be victorious because of the belief that the game is never over until either the last out or the last second is and that buzzer goes off.

I want to share with you when I was the oversight Vice Chair of Veterans Affairs and having issues with some of the families that came home from deployment than when we had the 600 plus Military Personnel come home from deployment there were some major concerns about how our sons and daughters that came home, we're too proud to admit that there may have been some issues in the home front coming home with PTSD, coming home with some financial instability, because you know there was no permanency in job opportunities and I remember that I was speaking to a lot of folks trying to get some answers and literally.



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I was speaking and it was on deaf ears and I took the time to speak to Esther and she had shared one of the hard issues that a mother was facing regarding suicide and the mother had come to me and asked me for help and when nobody else was listening.

I want to thank Pastor Kelly for being here, because he was very instrumental in making some of those things happen, but it was Colonel Aguigui, ladies and gentlemen, who listened and you talked about all the accolades that your nephew shared. You talked about family, you talk about your Mom and your older sister. I want to say that because of you that military personnel and their family continues to strive and be better community military families here on Guam, because you were able to bring the Leadership of the military Guard family to our office to talk about those concerns, because our Soldiers and our Airmen did not want to admit that there were issues happening.

We talked about the possibility of bringing and letting us as policy makers understand what the process is what the hotline number is and that if any person was in fear of losing their job, because they had to tell the truth that you would be able to walk them through that path to seek the right thing to get that help.

Ladies and gentlemen, this was the lady who follow through and if you can hear it from my heart. I remember one day when we were at a game we talked about who would think that what would be a dream to serve and lead your military family would one day become a reality would it be in this lifetime or our next lifetime and I told you if you really believe in your dream and you believe that anything and everything is possible with God that dream would become a reality. I stand here tonight to tell you ladies and gentlemen, that I believe that it is happening today, because this lady is very prayerful and she believed in art in our military families.

She believed in those soldiers and those airmen, and when the leaders were not listening, she showed me the way, and because of that you have a dozen families better, and still in the military, because of the work that you've done; and Pastor, I won't forget when that happened you were there to help in prayer and bring those families together to Chief Master Sergeant Quinata. ,

Thank you for believing and not giving up and knowing that, yes, if we bring the presentation out people will hear and then we will get the right information to them. I want you and your family to know that you have my hundred percent support and that leadership that you've shared being the first women empowerment with respect with the men that are around us because they're the love and main support for us all. So that we can make Guam a better place and it's the best one paradise compared to the rest of the world and you made that possible of being a part of it you got my hundred percent support.



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Speaker Muna Barnes: *(Spoken in Chamorro, translated to English)* Thank you very much.

Chairman Terlaje: You know it touches me when Senator Lee asked you about the controversies, when they first announced that you were being nominated to be the Adjutant General and then you answered, I pray for my enemies. Well let me just say that I pray that you continue to stay in Yona, because we've been here like four or five hours.

Already another thing that I wanted to ask and this is in regard to probably national security and I know that I used to be the First Sergeant of the Military Police Company and the National Guard and you know I have my friend to accompany me to the National Guard and we were gonna put fuel in my car and now before, you know all they do is when you when you show your ID card, right, your military ID card and the one with you that don't have a military ID card is given a temporary pass, right?

It doesn't happen anymore and I know that National Security has something to do with that. Are you going to leave that General? Or, man, so that I can you know this guy and I can see if he's a handicap or maybe he's got something wrong with him. He got disabilities right, but the thing is I had to turn around and he was asking me, Senator, I thought you're the First Sergeant for the Military Police. I said not anymore, but the thing is, you know, this before they allow guests to come in their Civilian without a Military ID card.

Lieutenant Colonel Aguigui: Or interest you know we have Directors from the Department of Defense to suspend the escort policy.

Chairman Terlaje: I figured that from Higher Command and the person is so fully understood.

Chairman Terlaje: *(Spoken in Chamorro, translated to English)* My brothers and sisters, thank you very much.

Chairman Terlaje: I want to thank each and every one of you because you know, this has been an exciting day for all of us. And you know, when I do my public hearing, I always come out with a joke. I always come out with making people laugh, because that's the way we can with some of the frustrations that we have just sitting on our behind, and just waiting on... sometimes we don't even want to listen to some of the testimonies, but that's how you do it. I just want to thank you very much. I want to thank the people of Malesso. Thank you very much. Again, I was just telling Senator Lee, we're gonna be here up to ten o'clock. Thank you very much. I mentioned in my office that I'm gonna make sure that you're confirmed--15 of them.

Lieutenant Colonel Aguigui: Thank you.



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Chairman Terlaje: You know it's the policy that before we adjourn, I have to read something again. Thank you Colleagues, for joining me at this confirmation hearing. I also like to thank all of you who testified on behalf of Esther, Colonel.

I say General, you know, and what an honor it is to witness this historic event. And I say it's the historic event not only that you're the first woman, but you know, with your credentials, I think it's just about beyond imagination, more than what I have, and I have great faith in your leadership and abilities, and I look forward to working closely with you.

You are a proud Daughter of Merizo, and the first female to serve as Adjutant General. Congratulations! The Committee of Public Safety, Border Safety, Military and Veterans Affairs, Mayor's Council of Guam, Infrastructure Public Transit heard the executive appointment of

Colonel Aguigui to serve as the Adjutant General and the Director of the Department of Military Affairs and if any of you have any written testimony you can email it to senatorpedo@senatorjpterlaje.com

Remember the J.P., the P is Pedo, J. is Jose. I want to thank all of you very much, and the time now is 7:43, and at this point in time, this confirmation hearing is adjourned. Thank you very much.

The confirmation hearing was adjourned at 7:43 p.m.

III. FINDINGS & RECOMMENDATIONS

The Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit hereby reports on the appointment of **Lt. Col. Esther Jean C. Aguigui**, to serve as **The Adjutant General, Guam National Guard; and Director, Department of Military Affairs**, with the recommendation to confirm.



Sinadót Jose "Pedo" Terlaje

PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

I Mina' Trentai Sinko Na Liheslaturan Guahan • 35th Guam Legislature



Senator
JOSE "PEDO" TERLAJE
Chairman

Speaker
Tina Muña Barnes
Ex-Officio member
Vice Chair
Military, Veterans Affairs
and Mayors' Council of
Guam

Vice Speaker
Telena Cruz Nelson
Vice Chair
Public Safety

Senator
Joe. S. San Agustin
Vice Chair
Infrastructure

Senator
William M. Castro
Vice Chair
Border Safety

Senator
Amanda L. Shelton
Member

Senator
Therese M. Terlaje
Member

Senator
Mary Camacho Torres
Member

Senator
Louise B. Muña
Member

Senator
James Moylan
Member

Senator
Régine Biscoe Lee
Member

COMMITTEE VOTING SHEET

APPOINTEE: Lt. Col. Esther Aguigui

POSITION: The Adjutant General/ Director

AGENCY: Guam National Guard/ Department of Military Affairs

COMMITTEE MEMBERS	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
TERLAJE, JOSE "PEDO" Committee Chairman		✓				
MUÑA BARNES, TINA Committee Member		✓				
NELSON, TELENA CRUZ Committee Member						
LEE, RÉGINE BISCOE Committee Member						
SHELTON, AMANDA L. Committee Member		✓				
TERLAJE, THERESE M. Committee Member						
SAN AGUSTIN, JOE S. Committee Member		✓				
TORRES, MARY CAMACHO Committee Member		✓				
MUÑA, LOUISE B. Committee Member						
MOYLAN, JAMES Committee Member		✓				
CASTRO, WILLIAM M. Committee Member		✓ 4/15				